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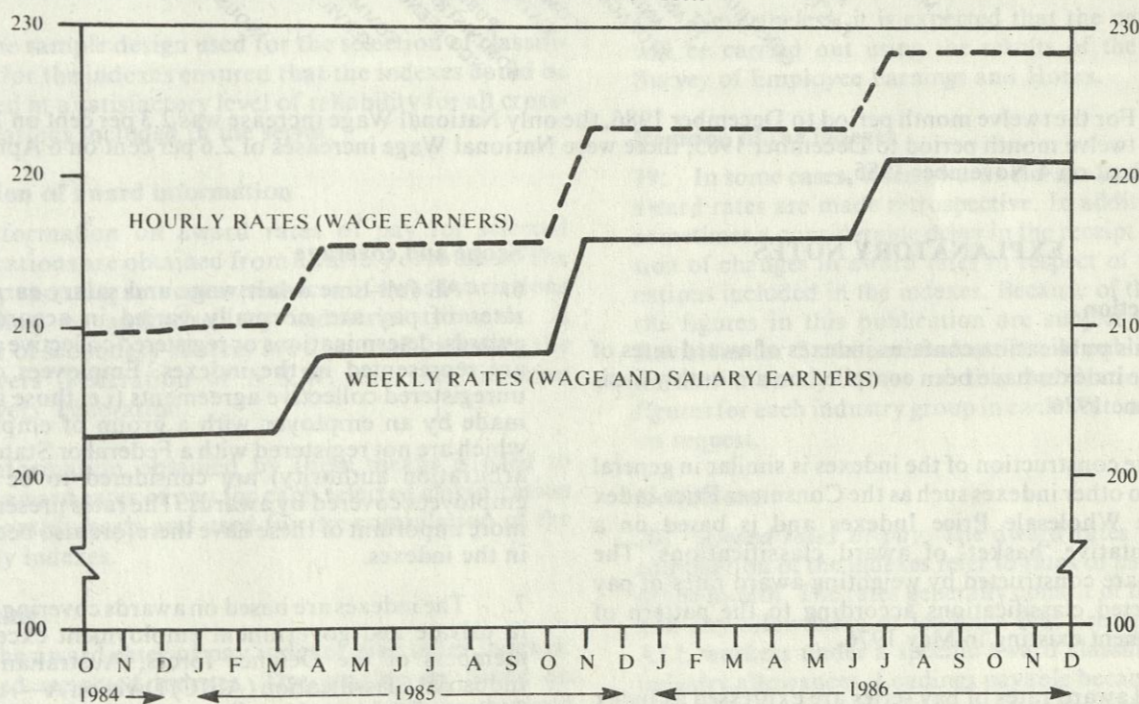
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AWARD RATES OF PAY INDEXES, AUSTRALIA, DECEMBER 1986

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MAIN FEATURES

INDEXES OF AWARD RATES OF PAY, AUSTRALIA, ADULT PERSONS:
 OCTOBER 1984 TO DECEMBER 1986
 BASE: JUNE 1976 = 100.0

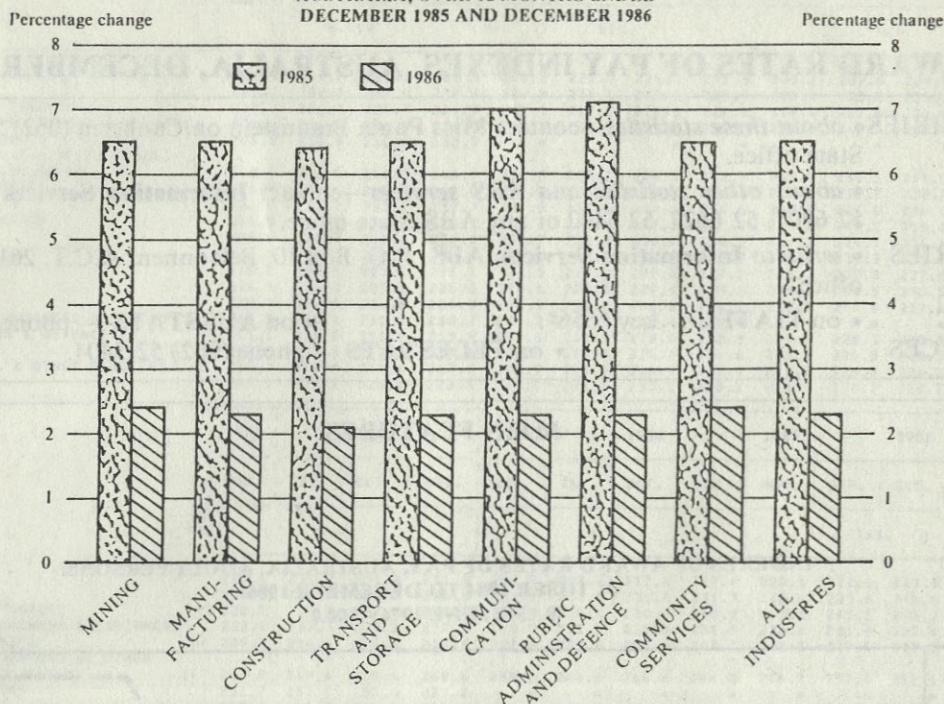


For the month of December 1986, the Award Rates of Pay Indexes for adult persons, Australia, showed no change from the previous month. A minor increase was recorded for the females, Australia, weekly wage earner series while the males, Australia, wage earner series (weekly and hourly) showed minor decreases.

Movements between November and December in the Community Services industry in Victoria reflect the pay increase for State-enrolled nurses under the State Hospital and Benevolent Homes Award in Victoria. The withdrawal of the additional allowance for plumbers under various awards, is reflected in movements in the Construction industry.

New pay rates awarded to Victorian nurses have not yet been included in the indexes, because details are still under negotiation.

PERCENTAGE INCREASE IN INDEXES OF WEEKLY AWARD RATES OF PAY,
ADULT MALE WAGE AND SALARY EARNERS, SELECTED INDUSTRIES,
AUSTRALIA, OVER 12 MONTHS ENDED
DECEMBER 1985 AND DECEMBER 1986



NOTE: For the twelve month period to December 1986, the only National Wage increase was 2.3 per cent on 1 July 1986. For the twelve month period to December 1985, there were National Wage increases of 2.6 per cent on 6 April 1985 and 3.8 per cent on 4 November 1985.

EXPLANATORY NOTES

Introduction

This publication contains indexes of award rates of pay. The indexes have been compiled on a monthly basis from June 1976.

2. The construction of the indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Indexes and is based on a representative 'basket' of award classifications. The indexes are constructed by weighting award rates of pay for selected classifications according to the pattern of employment existing in May 1976.

3. All award rates of pay series are expressed as index numbers with a reference base of June 1976 = 100.0. Index numbers expressed in monetary values for June 1976 were published in Appendix A of the February 1983 issue of this publication.

4. The indexes of award rates of pay, like other indexes depict *movements*. They are designed to measure general *TRENDS* in award rates of pay. They do not measure relative *LEVELS* of average award rates of pay between States and industries and exclude the effect of changes in the relative importance of industries, awards and occupations.

5. The award rates of pay series replace an earlier wage rates index series published in *Wage Rates, Australia* (6312.0).

Scope and coverage

6. All full-time adult wage and salary earners whose rates of pay are normally varied in accordance with awards, determinations or registered collective agreements are represented in the indexes. Employees covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are considered to be similar to employees covered by awards. The rates prescribed in the more important of these have therefore also been included in the indexes.

7. The indexes are based on awards covering employees in private and government employment except serving members of the Defence forces, Australian Standard Industrial Classification (ASIC) Division A—Agriculture, forestry, fishing and hunting and ASIC Subdivision 94—Private households employing staff.

8. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.

Design of the indexes

Selection of classifications

9. The source used to base the indexes was the May 1976 Survey of Employee Earnings and Hours. The survey collected information on occupations, awards and award classifications from approximately 70,000 selected employees. Those employees who were full-time adult employees covered by awards, determinations or collective

agreements were identified and stratified by State and occupation group. A sample of approximately 3,990 employees was then selected.

10. Each selected employee represented an individual classification under an award, determination or collective agreement. A classification relates to a description of a specific class of employee for which a given rate of pay is prescribed under an award, determination or collective agreement (e.g. Metal machinist, Class 1). The classifications for inclusion in the award rates of pay indexes comprise those classifications selected by the above method.

11. The sampling method meant that some award etc. classifications were selected more than once. The total number of different classifications included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (shown in Section 3 of this publication) the corresponding numbers are 2,625 individual award classifications, 1,735 different award classifications and 697 awards.

12. The sample design used for the selection of classifications for the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the series.

Collection of award information

13. Information on award rates of pay for selected classifications are obtained from a variety of sources. The primary updating sources are advices of award variations determined or authorised by industrial tribunals. A number of secondary sources are also used including the Employers' Federation of N.S.W. and the Victorian Employers' Federation.

Information obtained by these means is used to update award rates of pay for each selected classification on a monthly basis and used for the compilation of the monthly indexes.

Weighting

14. The award rates of pay indexes, like other indexes, are fixed weighted indexes. The weights are based on employment at the State and occupation level as obtained from the May 1976 Survey of Employee Earnings and Hours (see paragraph 9). Each month, rates of pay corresponding to the selected classifications are weighted according to these State by occupation weights to form the monthly indexes. For details of the weighting structure used for the indexes see Appendixes B and C of the September 1982 issue of this publication.

Reference base

15. The base period for the award rates of pay indexes is June 1976. All series are referenced to a base of June 1976 = 100.0. June 1976 was chosen as the reference base as it was considered that a mid-year base would be more convenient for users.

Rebasing of award rates of pay indexes

16. Changes to the weighting pattern of indexes such as the award rates of pay indexes need to be made from time to time, to take account of changes since the base period. Because the weights are fixed, the award rates of pay indexes are not responsive to structural changes in employment (i.e. the distribution of employees in terms of industry, occupation, award coverage) which have taken place since 1976.

17. Although the industrial structure in Australia has undergone some changes since 1976, the effects on the indexes are unlikely to be significant. This is because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Furthermore, because some form of wage indexation has been in force throughout much of the period since 1976, changes in award rates of pay have been similar for different occupations, awards, etc., and therefore changes in the weighting patterns would have little effect on the indexes.

18. Nevertheless, it is expected that the next rebasing will be carried out using the results of the May 1985 Survey of Employee Earnings and Hours.

Revision of the indexes

19. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the classifications included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries are published in the normal monthly tables of this publication. Revised figures for each industry group in each State are available on request.

Definitions

20. *Award rates of pay.* The award rates used in the compilation of the indexes refer to rates of pay at the end of the month. The rates generally consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award classification, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) are included where appropriate. Loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes include supplementary payments specified in a number of awards such as the Metal Industry Award Part I and the Western Australian Metal Trades (General) Award.

21. *Weekly rates and hourly rates.* The award rates of pay series are expressed in the form of both weekly and hourly rates of pay. Weekly rates of pay refer to rates prescribed for a full week's work (excluding overtime). Hourly rates are calculated by dividing the weekly rate of pay by the standard hours of work as prescribed in awards

etc. For many salaried awards (e.g. teachers, university lecturers), no specific hours are prescribed. Indexes of hourly award rates of pay therefore have been compiled for wage earners only. These exclude certain wage awards in shipping and stevedoring for which hourly rates are not available.

22. *Wage and salary earners.* The main index series refer to award rates of pay for all wage and salary earners within the scope of the indexes (see paragraphs 6-8). For the benefit of users, separate indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes for wage earners and wage and salary earners it was necessary to designate all classifications in the index as either a wage or salary earner. The following definitions were adopted:

Wage earners—those classifications corresponding to occupations which were engaged mainly in manual work regarded as blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

Salary earners—those classifications corresponding to occupations which were engaged mainly in non-manual work or regarded as white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary (which is converted to a weekly rate for index purposes).

23. *Federal awards* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator. Also included are unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.

24. *State awards* include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.

Classification of industry and occupation

25. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)* (1201.0 and 1202.0) 1978. Data classified by occupation used as input to the indexes was classified according to the *Classification and Classified List of Occupations* (1206.0) revised June 1971. Commencing with September 1986 issue, a new occupation group—Professional Health Workers was added to Table 6.

Standard weekly hours of work

26. Estimates of standard weekly hours of work are included as an appendix to the June and December issues of this publication commencing with the June 1983 issue. The estimates refer to weighted average standard weekly hours of work where the weighting is based on the weights used for the construction of the award rates of pay

indexes. The appendix table includes all wage earners and only those salary earners where standard hours are specified in the award, etc.

General increases in award wages

27. Details of general increases in award wages as a result of wage hearings since 1980 are included as an appendix to those issues of this publication which correspond to the month in which general wage increases have been awarded. Information for earlier periods was published in *Labour Statistics, Australia, 1980* (6101.0) and earlier issues of that publication.

Reliability of the estimates

28. Since the indexes are based on information relating to a sample of classifications, they are subject to sampling variability.

Comparability of results

29. When comparisons are made between period-to-period movements in the Award Rates of Pay Indexes (ARPI) and movements in Average Weekly Ordinary Time Earnings (AWOTE) for full-time adults published in *Average Weekly Earnings, States and Australia* (6302.0) it is important to recognise the different coverage, scope, definitions and methodology used in the construction of each series. In particular, the AWOTE series includes a number of payments additional to award rates of pay used in compiling ARPI. Allowances covered under awards which are not industry or occupation-wide in their application such as site, travelling, height and dirt allowances, are excluded from ARPI but included in AWOTE. The AWOTE series also includes other payments such as shift penalty payments and over-award pay. A significant number of employees are not covered by awards but are included in AWOTE. The AWOTE series is also affected by compositional changes in the labour force. However ARPI is not similarly affected, being a fixed-weight index constructed from a representative 'basket' of occupations selected from the May 1976 Survey of Employee Earnings and Hours. It is subject to reselection and rebasing at infrequent intervals. Other factors affecting comparisons between the two series include seasonal influences on earnings and differences between the two series in the treatment of retrospective pay increases. A detailed description of the methodology, scope and definitions used in compiling AWOTE is featured in Catalogue No. 6302.0.

Related publications

30. Users should refer to the *Information Paper: Award Rates of Pay Indexes-New Series to Replace Wage Rates Indexes* (6343.0) and to previous issues of this publication.

31. For details of previously published Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of *Wage Rates, Australia* (6312.0)

Minimum Wage Rates, March 1939 to June 1965 (6313.0)

Wage Rates Indexes, June 1965 to June 1968 (6314.0)

Wage Rates Indexes, June 1968 to June 1972 (6314.0)

32. Users may also be interested in the following publications:

Distribution and Composition of Employee Earnings and Hours, Australia, May 1985, Preliminary (6305.0)

Distribution and Composition of Employee Earnings and Hours, Australia, May 1985 (6306.0) (\$1.20, \$2.10 incl. postage)

Average Weekly Earnings, Australia, Preliminary (6301.0) and final publication Average Weekly Earnings, States and Australia (6302.0)—issued quarterly

Incidence of Industrial Awards, Determinations and Collective Agreements, Australia, May 1983 (6315.0)

Labour Statistics, Australia (6101.0) (\$4.60, \$6.60 incl. postage)

A Guide to Labour Statistics (6102.0) (\$4.40, \$6.20 incl. postage)

Labour Statistics in Brief, 1986 (6104.0)

Occasional paper: *Statistics on Wages, Earnings, Income and Labour Costs—A Guide to their Concepts, Measurements and Usage* No. 1986/1

Unpublished statistics

33. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, computer printout, clerically—extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to the officer whose name appears in the *Phone Inquiries* section of the inquiries box at the front of this publication, or to Information Services in the nearest ABS office.

34. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The *Catalogue of Publications*, and the *Publications Advice* are available from any ABS office.

Electronic services

35. VIATEL. Key *656# for selected current economic, social and demographic statistics.

AUSSTATS. Thousands of up-to-date time series are available on this ABS on-line service through CSIRONET.

For further information phone the AUSSTATS Help Desk on (062) 52 6017.

TELESTATS. This service provides foreign trade statistics tailored to users' requirements.

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IAN CASTLES
Australian Statistician

SECTION 1 : SUMMARY

TABLE 1. AWARD RATES OF PAY INDEXES : AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM AWARD RATE, JUNE 1976 = 100.0

END OF	MALES			FEMALES			PERSONS		
	WEEKLY WAGE	WEEKLY WAGE	HOURLY WAGE	WEEKLY WAGE	WEEKLY WAGE	HOURLY WAGE	WEEKLY WAGE	WEEKLY WAGE	HOURLY WAGE
	EARNER SERIES	AND SALARY EARNERS SERIES	EARNER SERIES	EARNER SERIES	AND SALARY EARNERS SERIES	EARNER SERIES	EARNER SERIES	AND SALARY EARNERS SERIES	EARNER SERIES
1976									
JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977									
JUNE	110.9	110.4	110.9	111.3	110.7	111.3	111.0	110.5	111.0
1978									
JUNE	118.4	117.8	118.4	118.6	118.0	118.6	118.4	117.8	118.5
1979									
JUNE	128.8	127.7	128.9	127.8	127.1	127.9	128.5	127.5	128.6
1980									
JAN.	137.3	136.1	137.4	135.2	134.3	135.2	136.7	135.6	136.8
FEB.	137.6	136.3	137.7	135.2	134.4	135.3	137.0	135.8	137.1
MAR.	137.9	136.6	138.0	135.3	134.5	135.4	137.2	136.0	137.3
APR.	138.2	136.9	138.3	135.8	134.9	135.8	137.6	136.3	137.6
MAY	138.5	137.4	138.6	136.1	135.4	136.1	137.8	136.8	137.9
JUN.	138.6	137.5	138.7	136.2	135.6	136.3	137.9	136.9	138.0
JUL.	144.7	143.7	144.8	143.1	142.4	143.2	144.3	143.3	144.4
AUG.	144.9	143.9	145.0	143.8	143.0	143.8	144.6	143.7	144.7
SEP.	145.4	144.3	145.5	144.4	143.5	144.4	145.1	144.1	145.2
OCT.	145.7	144.5	145.8	145.1	144.0	145.1	145.5	144.4	145.6
NOV.	145.7	144.8	145.9	145.3	144.5	145.3	145.6	144.7	145.7
DEC.	145.8	144.9	146.0	145.5	144.6	145.5	145.7	144.8	145.8
1981									
JAN.	151.3	150.3	151.5	151.2	150.3	151.2	151.2	150.3	151.4
FEB.	151.3	150.4	151.5	151.3	150.4	151.4	151.3	150.4	151.5
MAR.	151.4	150.4	151.6	151.3	150.4	151.4	151.4	150.4	151.6
APR.	151.4	150.4	151.6	151.4	150.4	151.5	151.4	150.4	151.6
MAY	156.9	155.9	157.1	156.8	155.8	156.9	156.9	155.9	157.1
JUN.	157.2	156.2	157.5	156.9	155.9	157.0	157.1	156.1	157.3
JUL.	157.7	156.6	157.9	157.1	156.0	157.2	157.5	156.4	157.7
AUG.	158.6	157.4	158.9	157.5	156.6	157.7	158.3	157.1	158.5
SEP.	159.4	158.2	159.6	158.4	157.3	158.5	159.1	157.9	159.3
OCT.	160.3	159.7	160.5	159.7	158.8	159.8	160.1	159.4	160.3
NOV.	162.4	162.3	162.6	161.7	161.3	161.8	162.2	162.0	162.4
DEC.	168.2	166.8	168.4	166.1	164.3	166.3	167.6	166.0	167.8
1982									
JAN.	170.0	169.1	170.3	168.4	168.0	168.5	169.6	168.8	169.8
FEB.	173.1	171.6	173.6	171.0	170.0	171.3	172.5	171.1	173.0
MAR.	174.0	172.5	175.7	173.2	172.1	174.3	173.7	172.4	175.3
APR.	175.3	173.8	177.1	173.5	172.6	174.6	174.8	173.5	176.4
MAY	176.0	174.5	178.3	173.9	173.3	175.0	175.1	174.1	177.4
JUN.	180.7	178.3	183.5	176.7	175.5	178.0	179.6	177.5	182.0
JUL.	183.5	180.6	186.5	179.8	177.7	181.1	182.5	179.7	185.0
AUG.	185.0	182.6	188.4	181.8	180.3	183.3	184.1	181.9	187.0
SEP.	185.6	183.3	189.1	182.5	181.1	184.0	184.8	182.6	187.7
OCT.	186.0	183.8	189.5	183.2	181.7	184.7	185.2	183.1	188.2
NOV.	186.5	184.7	190.1	184.2	183.0	185.7	185.9	184.2	188.9
DEC.	187.3	185.4	191.2	184.9	183.7	186.5	186.7	184.9	189.9
1983									
JAN.	187.5	185.6	191.5	185.1	183.9	186.7	186.8	185.1	190.2
FEB.	187.6	185.7	191.6	185.2	183.9	186.8	186.9	185.2	190.3
MAR.	187.7	185.8	191.8	185.3	184.1	187.0	187.0	185.3	190.5
APR.	187.8	185.9	191.9	185.3	184.1	187.0	187.1	185.4	190.6
MAY	187.9	186.0	192.0	185.3	184.1	187.0	187.2	185.5	190.7
JUN.	188.0	186.1	192.1	185.9	184.7	187.6	187.4	185.7	190.9
JUL.	188.0	186.2	192.2	186.1	184.8	187.8	187.5	185.8	191.0
AUG.	188.0	186.2	192.3	186.1	184.8	187.8	187.5	185.8	191.0
SEP.	188.1	186.2	192.3	186.2	184.9	187.9	187.5	185.8	191.1
OCT.	196.4	194.4	200.8	194.2	192.9	196.2	195.8	193.9	199.6
NOV.	196.4	194.4	200.8	194.2	192.9	196.2	195.8	193.9	199.6
DEC.	196.7	194.7	201.2	194.4	193.1	196.5	196.1	194.2	199.9
1984									
JAN.	196.7	194.7	201.4	194.5	193.1	197.6	196.1	194.2	200.3
FEB.	196.8	194.8	201.6	194.9	193.6	198.0	196.3	194.5	200.6
MAR.	196.9	194.9	201.7	194.9	193.6	198.0	196.3	194.5	200.7
APR.	205.0	203.0	210.0	202.9	201.6	206.2	204.4	202.5	209.0
MAY	205.3	203.1	210.3	202.9	201.7	206.5	204.6	202.7	209.3
JUN.	205.3	203.2	210.4	202.9	201.7	206.6	204.6	202.7	209.4
JUL.	205.3	203.2	210.7	203.0	201.7	206.9	204.7	202.7	209.6
AUG.	205.3	203.2	210.7	203.0	201.7	206.9	204.7	202.7	209.7
SEP.	205.3	203.2	210.9	203.1	201.8	207.2	204.7	202.8	209.8
OCT.	205.3	203.3	210.9	203.2	201.9	207.3	204.8	202.8	209.9
NOV.	205.3	203.3	210.9	203.2	201.9	207.3	204.8	202.8	209.9
DEC.	205.4	203.3	211.0	203.2	201.9	207.3	204.8	202.9	210.0
1985									
JAN.	205.4	203.3	211.0	203.2	201.9	207.6	204.8	202.9	210.1
FEB.	205.4	203.3	211.1	203.3	201.9	207.6	204.8	202.9	210.2
MAR.	205.4	203.3	211.1	203.3	201.9	207.6	204.9	202.9	210.2
APR.	210.6	208.5	216.5	208.5	207.1	213.1	210.0	208.1	215.6
MAY	210.6	208.6	216.5	208.8	207.5	213.6	210.1	208.3	215.7
JUN.	210.6	208.6	216.5	208.8	207.5	213.6	210.1	208.3	215.7
JUL.	210.6	208.6	216.5	208.8	207.5	213.6	210.1	208.3	215.7
AUG.	210.6	208.7	216.5	208.8	207.5	213.6	210.1	208.3	215.7
SEP.	210.7	208.7	216.6	208.8	207.5	213.6	210.2	208.3	215.7
OCT.	210.7	208.7	216.6	208.8	207.5	213.6	210.2	208.3	215.7
NOV.	218.6	216.6	224.8	216.8	215.4	221.7	218.1	216.2	223.9
DEC.	218.7	216.6	224.8	216.8	215.4	221.7	218.1	216.2	224.0
1986									
JAN.	218.7	216.6	224.8	216.8	215.4	221.8	218.2	216.2	224.0
FEB.	218.7	216.6	224.8	216.8	215.4	221.8	218.2	216.3	224.0
MAR.	218.7	216.6	224.8	216.8	215.4	221.8	218.2	216.3	224.0
APR.	218.7	216.6	224.8	216.8	215.4	221.8	218.2	216.3	224.0
MAY	218.7	216.6	224.8	216.8	215.4	221.8	218.2	216.3	224.0
JUN.	218.7	216.6	224.8	217.0	216.1	222.0	218.2	216.5	224.1
JUL.	223.6	221.6	229.9	222.0	221.1	227.1	223.2	221.4	229.2
AUG.	223.7	221.6	229.9	222.1	221.3	227.2	223.2	221.5	229.2
SEP.	223.7	221.6	229.9	222.1	221.3	227.2	223.2	221.5	229.2
OCT.	223.7	221.6	230.0	222.1	221.3	227.3	223.2	221.5	229.2
NOV.	223.7	221.6	230.0	222.1	221.3	227.3	223.2	221.5	229.2
DEC.	223.6	221.6	229.9	222.2	221.3	227.3	223.2	221.5	229.2

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SECTION 2 : WAGE AND SALARY EARNERS

TABLE 2. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985					1986							
	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUN.	JUL.	AUG.	SEP.	OCT.	NOV.	DEC.
ADULT MALES													
MINING	211.2	211.2	211.2	211.2	211.2	211.2	211.2	216.0	216.0	216.0	216.1	216.3	216.2
MANUFACTURING	218.8	218.8	218.8	218.8	218.8	218.8	218.8	223.8	223.8	223.8	223.8	223.8	223.8
FOOD, BEVERAGES & TOBACCO	214.5	214.5	214.5	214.5	214.5	214.5	214.5	219.5	219.5	219.5	219.5	219.5	219.5
METAL PRODUCTS, MACHINERY & EQUIPMENT	222.0	222.0	222.0	222.0	222.0	222.0	222.0	227.0	227.0	227.0	227.0	227.0	227.0
BASIC METAL PRODUCTS	212.2	212.2	212.2	212.2	212.2	212.2	212.2	217.1	217.1	217.1	217.1	217.1	217.1
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	227.6	227.6	227.6	227.6	227.6	227.6	227.6	232.8	232.8	232.8	232.8	232.8	232.8
TRANSPORT EQUIPMENT	219.9	219.9	219.9	219.9	219.9	219.9	219.9	224.9	224.9	224.9	224.9	224.9	224.9
OTHER(A)	217.9	217.9	217.9	217.9	217.9	217.9	217.9	222.9	222.9	222.9	222.9	222.9	222.9
ELECTRICITY, GAS & WATER	211.7	211.7	211.9	211.9	211.9	211.9	211.9	216.7	216.7	216.7	216.7	216.7	216.7
CONSTRUCTION	220.7	220.7	220.7	220.7	220.7	220.7	220.7	225.5	225.5	225.5	225.5	225.5	225.3
WHOLESALE TRADE	218.4	218.4	218.4	218.4	218.4	218.4	218.4	223.5	223.5	223.5	223.5	223.5	223.5
RETAIL TRADE	216.0	216.0	216.0	216.0	216.0	216.0	216.0	220.9	220.9	220.9	220.9	220.9	220.9
TRANSPORT & STORAGE	215.9	215.9	215.9	215.9	215.9	215.9	215.9	220.9	220.9	220.9	220.9	220.9	220.9
COMMUNICATION	220.4	220.4	220.4	220.4	220.4	220.4	220.4	225.4	225.4	225.4	225.4	225.4	225.4
FINANCE, PROPERTY & BUSINESS SERVICES	213.7	213.7	213.7	213.7	213.8	213.8	213.8	218.6	218.6	218.6	218.6	218.6	218.6
PUBLIC ADMINISTRATION & DEFENCE(B)	211.1	211.1	211.1	211.1	211.1	211.1	211.1	216.0	216.0	216.0	216.0	216.0	216.0
COMMUNITY SERVICES	214.5	214.5	214.5	214.5	214.5	214.5	214.5	219.6	219.6	219.6	219.6	219.6	219.6
RECREATION, PERSONAL & OTHER SERVICES	212.5	212.5	212.5	212.5	212.5	212.5	212.5	217.5	217.5	217.5	217.5	217.5	217.5
ALL INDUSTRIES (C)	216.6	216.6	216.6	216.6	216.6	216.6	216.6	221.6	221.6	221.6	221.6	221.6	221.6
ADULT FEMALES													
MANUFACTURING	217.3	217.3	217.3	217.3	217.3	217.3	217.3	222.3	222.3	222.3	222.3	222.3	222.3
FOOD, BEVERAGES & TOBACCO	215.4	215.4	215.4	215.4	215.4	215.4	215.4	220.3	220.3	220.3	220.3	220.3	220.3
TEXTILES, CLOTHING & FOOTWEAR	216.2	216.2	216.2	216.2	216.2	216.2	216.2	221.1	221.1	221.1	221.1	221.1	221.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	221.7	221.7	221.7	221.7	221.7	221.7	221.7	226.8	226.8	226.8	226.8	226.8	226.8
OTHER (A)	215.6	215.6	215.6	215.6	215.6	215.6	215.6	220.6	220.6	220.6	220.6	220.6	220.6
WHOLESALE TRADE	217.1	217.2	217.2	217.2	217.2	217.2	217.2	222.2	222.2	222.2	222.2	222.2	222.2
RETAIL TRADE	214.0	214.0	214.0	214.0	214.0	214.0	214.0	219.0	219.0	219.0	219.0	219.0	219.0
TRANSPORT & STORAGE	212.7	212.7	212.7	212.7	212.7	212.7	212.7	217.6	217.6	217.6	217.6	217.6	217.6
COMMUNICATION	213.0	213.0	213.0	213.0	213.0	213.0	213.0	217.9	217.9	217.9	217.9	217.9	217.9
FINANCE, PROPERTY AND BUSINESS SERVICES	212.5	212.5	212.5	212.5	212.5	212.5	212.5	217.4	217.4	217.4	217.4	217.4	217.4
PUBLIC ADMINISTRATION & DEFENCE(B)	212.9	212.9	212.9	212.9	212.9	212.9	212.9	217.8	217.8	217.8	217.8	217.8	217.8
COMMUNITY SERVICES	217.1	217.1	217.1	217.1	217.1	217.1	217.1	224.8	224.8	225.3	225.4	225.4	225.4
RECREATION, PERSONAL & OTHER SERVICES	209.7	209.7	209.7	209.7	209.7	209.7	209.7	214.5	214.5	214.5	214.5	214.5	214.5
ALL INDUSTRIES (C)	215.4	215.4	215.4	215.4	215.4	215.4	216.1	221.1	221.1	221.3	221.3	221.3	221.3
ADULT PERSONS													
MINING	211.2	211.2	211.2	211.2	211.2	211.2	211.2	216.0	216.0	216.0	216.1	216.3	216.2
MANUFACTURING	218.4	218.4	218.4	218.4	218.4	218.4	218.4	223.4	223.4	223.4	223.4	223.4	223.4
FOOD, BEVERAGES & TOBACCO	214.7	214.7	214.7	214.7	214.7	214.7	214.7	219.7	219.7	219.7	219.7	219.7	219.7
TEXTILES, CLOTHING & FOOTWEAR	216.5	216.5	216.5	216.5	216.5	216.5	216.5	221.5	221.5	221.5	221.5	221.5	221.5
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING													
CHEMICAL, PETROLEUM & COAL PRODUCTS	212.8	212.8	212.8	212.8	212.8	212.8	212.8	217.8	217.8	217.8	217.8	217.8	217.8
METAL PRODUCTS, MACHINERY & EQUIPMENT	221.9	221.9	221.9	221.9	221.9	221.9	221.9	227.0	227.0	227.0	227.0	227.0	227.0
BASIC METAL PRODUCTS	211.6	211.6	211.6	211.6	211.6	211.6	211.6	216.4	216.4	216.4	216.4	216.4	216.4
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	226.9	226.9	226.9	226.9	226.9	226.9	226.9	232.0	232.0	232.0	232.0	232.0	232.0
TRANSPORT EQUIPMENT	219.9	219.9	219.9	219.9	219.9	219.9	219.9	225.0	225.0	225.0	225.0	225.0	225.0
OTHER(A)	217.4	217.4	217.4	217.4	217.4	217.4	217.4	222.4	222.4	222.4	222.4	222.4	222.4
ELECTRICITY, GAS & WATER	211.3	211.3	211.4	211.4	211.4	211.4	211.4	216.2	216.2	216.2	216.2	216.2	216.2
CONSTRUCTION	220.4	220.4	220.4	220.4	220.5	220.5	220.5	225.3	225.3	225.3	225.3	225.3	225.1
WHOLESALE TRADE	218.0	218.0	218.0	218.0	218.0	218.0	218.0	223.1	223.1	223.1	223.1	223.1	223.1
RETAIL TRADE	215.2	215.2	215.2	215.2	215.2	215.2	215.2	220.1	220.1	220.1	220.1	220.1	220.1
TRANSPORT & STORAGE	215.5	215.5	215.5	215.5	215.5	215.5	215.5	220.5	220.5	220.5	220.5	220.5	220.5
COMMUNICATION	218.9	218.9	218.9	218.9	218.9	218.9	218.9	224.0	224.0	224.0	224.0	224.0	224.0
FINANCE, PROPERTY & BUSINESS SERVICES	213.2	213.2	213.2	213.2	213.3	213.3	213.3	218.1	218.1	218.1	218.1	218.1	218.1
PUBLIC ADMINISTRATION & DEFENCE(B)	211.6	211.6	211.6	211.6	211.6	211.6	211.6	216.5	216.5	216.5	216.5	216.5	216.5
COMMUNITY SERVICES	216.0	216.0	216.0	216.0	216.0	216.0	216.0	217.5	222.5	222.5	222.8	222.8	222.8
RECREATION, PERSONAL & OTHER SERVICES	211.4	211.4	211.4	211.4	211.4	211.4	211.4	216.3	216.3	216.3	216.3	216.3	216.3
ALL INDUSTRIES (C)	216.2	216.2	216.3	216.3	216.3	216.3	216.3	221.4	221.4	221.5	221.5	221.5	221.5

(A) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (B) EXCLUDES EMPLOYEES IN

TABLE 3. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1985 -									
DECEMBER	215.1	218.0	218.0	218.4	215.7	215.0	213.5	213.5	216.6
1986 -									
JANUARY	215.1	218.0	218.0	218.4	215.7	215.0	213.5	213.5	216.6
FEBRUARY	215.1	218.0	218.0	218.4	215.8	215.0	213.5	213.5	216.6
MARCH	215.1	218.0	218.0	218.4	215.8	215.0	213.5	213.5	216.6
APRIL	215.1	218.0	218.1	218.4	215.8	215.0	213.5	213.7	216.6
MAY	215.1	218.0	218.1	218.4	215.8	215.0	213.5	213.7	216.6
JUNE	215.1	218.0	218.1	218.4	215.8	215.0	213.5	213.8	216.6
JULY	220.0	222.9	223.1	223.4	220.8	219.8	218.3	218.7	221.6
AUGUST	220.0	222.9	223.1	223.4	220.8	219.8	218.3	218.7	221.6
SEPTEMBER	220.0	222.9	223.1	223.4	220.8	219.8	218.3	218.7	221.6
OCTOBER	220.0	222.9	223.1	223.4	220.8	219.8	218.3	218.7	221.6
NOVEMBER	220.0	222.9	223.1	223.4	220.8	219.8	218.3	218.7	221.6
DECEMBER	220.0	222.9	223.1	223.4	220.8	219.8	218.3	218.7	221.6
ANNUAL CHANGE (%)	2.3	2.2	2.3	2.3	2.4	2.3	2.3	2.4	2.3
ADULT FEMALES									
1985 -									
DECEMBER	214.2	216.3	213.7	216.3	221.9	213.4	212.1	213.0	215.4
1986 -									
JANUARY	214.2	216.3	213.7	216.3	222.0	213.4	212.1	213.0	215.4
FEBRUARY	214.2	216.3	213.7	216.3	222.0	213.4	212.1	213.0	215.4
MARCH	214.2	216.3	213.7	216.3	222.0	213.4	212.1	213.0	215.4
APRIL	214.2	216.4	213.7	216.3	222.0	213.4	212.1	213.0	215.4
MAY	214.2	216.4	213.7	216.3	222.0	213.4	212.1	213.0	215.4
JUNE	216.1	216.4	213.7	216.3	222.0	213.4	212.1	213.1	216.1
JULY	221.1	221.3	218.6	221.3	227.2	218.3	216.9	218.0	221.1
AUGUST	221.1	221.3	218.6	221.3	227.2	218.3	216.9	218.0	221.1
SEPTEMBER	221.5	221.3	218.6	221.3	227.2	218.3	216.9	218.0	221.3
OCTOBER	221.5	221.3	218.6	221.3	227.5	218.3	216.9	218.0	221.3
NOVEMBER	221.5	221.3	218.6	221.3	227.5	218.3	216.9	218.0	221.3
DECEMBER	221.5	221.4	218.6	221.3	227.5	218.3	216.9	218.0	221.3
ANNUAL CHANGE (%)	3.4	2.3	2.3	2.3	2.5	2.3	2.3	2.3	2.7
ADULT PERSONS									
1985 -									
DECEMBER	214.8	217.5	216.9	217.8	217.3	214.6	213.1	213.3	216.2
1986 -									
JANUARY	214.8	217.5	216.9	217.8	217.3	214.6	213.1	213.3	216.2
FEBRUARY	214.8	217.5	216.9	217.8	217.4	214.6	213.1	213.3	216.3
MARCH	214.8	217.5	216.9	217.8	217.4	214.6	213.1	213.5	216.3
APRIL	214.8	217.5	216.9	217.8	217.4	214.6	213.1	213.5	216.3
MAY	214.8	217.5	216.9	217.8	217.4	214.6	213.1	213.5	216.3
JUNE	215.5	217.5	216.9	217.8	217.4	214.6	213.1	213.5	216.5
JULY	220.4	222.4	221.9	222.8	222.4	219.5	217.9	218.4	221.4
AUGUST	220.4	222.4	221.9	222.8	222.4	219.5	217.9	218.4	221.4
SEPTEMBER	220.5	222.4	221.9	222.8	222.4	219.5	217.9	218.4	221.5
OCTOBER	220.5	222.4	221.9	222.8	222.5	219.5	217.9	218.4	221.5
NOVEMBER	220.5	222.4	221.9	222.8	222.5	219.5	217.9	218.4	221.5
DECEMBER	220.5	222.4	221.9	222.8	222.5	219.5	217.9	218.4	221.5
ANNUAL CHANGE (%)	2.6	2.3	2.3	2.3	2.4	2.3	2.3	2.4	2.4

TABLE 4. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985	1986			1985	1986			1985	1986		
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
	N.S.W.				VIC.				QLD			
MINING	213.9	219.1	219.6	219.4	209.4	214.1	214.1	214.1	205.4	209.9	209.9	209.9
MANUFACTURING	217.4	222.4	222.4	222.4	220.2	225.2	225.2	225.2	221.1	226.1	226.1	226.1
FOOD, BEVERAGES & TOBACCO	217.5	222.5	222.5	222.5	210.8	215.6	215.6	215.6	214.0	219.0	219.0	219.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	220.6	225.7	225.7	225.7	223.3	228.4	228.4	228.4	226.8	232.0	232.0	232.0
BASIC METAL PRODUCTS	213.9	218.8	218.8	218.8	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT												
TRANSPORT EQUIPMENT	227.4	232.6	232.6	232.6	226.8	232.0	232.0	232.0	228.7	234.0	234.0	234.0
OTHER(A)	216.2	221.1	221.1	221.1	220.5	225.6	225.6	225.6	225.5	230.7	230.7	230.7
ELECTRICITY, GAS & WATER	216.9	221.9	221.9	221.9	219.6	224.6	224.6	224.6	214.5	219.4	219.4	219.4
CONSTRUCTION	203.3	207.9	207.9	207.9	220.8	225.8	225.8	225.8	210.9	215.7	215.7	215.7
WHOLESALE TRADE	218.1	222.7	222.7	222.7	222.9	227.7	227.7	227.7	217.6	222.6	222.6	222.6
RETAIL TRADE	217.9	223.0	223.0	223.0	219.8	224.8	224.8	224.8	220.1	225.2	225.2	225.2
TRANSPORT & STORAGE	212.9	217.8	217.8	217.8	216.6	221.5	221.5	221.5	217.9	222.9	222.9	222.9
COMMUNICATION	215.7	220.6	220.6	220.6	214.4	219.4	219.4	219.4	219.7	224.7	224.7	224.7
FINANCE, PROPERTY & BUSINESS SERVICES	222.1	227.2	227.2	227.2	217.9	222.9	222.9	222.9	220.0	225.1	225.1	225.1
PUBLIC ADMINISTRATION & DEFENCE(B)	214.3	219.2	219.2	219.2	212.1	217.0	217.0	217.0	222.9	228.5	228.5	228.5
COMMUNITY SERVICES	207.8	212.5	212.5	212.5	211.8	216.6	216.6	216.6	216.2	221.2	221.2	221.2
RECREATION, PERSONAL & OTHER SERVICES	213.8	219.0	219.0	219.0	216.2	221.2	221.2	221.2	214.8	219.7	219.7	219.7
ALL INDUSTRIES (C)	209.7	214.6	214.6	214.6	213.1	217.9	217.9	217.9	216.0	221.0	221.0	221.0
	215.1	220.0	220.0	220.0	218.0	222.9	222.9	222.9	218.0	223.1	223.1	223.1
	S.A.				W.A.				TAS.			
MINING	218.8	223.8	223.8	223.8	211.4	216.1	216.1	216.1	213.8	218.7	218.7	218.7
MANUFACTURING	218.3	223.4	223.4	223.4	218.3	223.3	223.3	223.3	215.1	220.0	220.0	220.0
FOOD, BEVERAGES & TOBACCO	214.1	219.0	219.0	219.0	219.5	225.3	225.3	225.3	207.9	212.7	212.7	212.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	220.9	226.0	226.0	226.0	220.7	225.4	225.4	225.4	219.1	224.0	224.0	224.0
BASIC METAL PRODUCTS	204.3	209.2	209.2	209.2	202.6	207.0	207.0	207.0	211.4	215.9	215.9	215.9
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	231.0	236.3	236.3	236.3	228.2	233.1	233.1	233.1	227.1	232.3	232.3	232.3
TRANSPORT EQUIPMENT	218.8	223.8	223.8	223.8	*	*	*	*	*	*	*	*
OTHER(A)	216.3	221.3	221.3	221.3	222.6	227.6	227.6	227.6	221.0	226.1	226.1	226.1
ELECTRICITY, GAS & WATER	214.4	219.1	219.1	219.1	216.9	224.0	224.0	224.0	219.6	224.7	224.7	224.7
CONSTRUCTION	242.2	247.8	247.8	247.8	213.6	218.4	218.4	218.4	217.3	222.1	222.1	222.1
WHOLESALE TRADE	220.6	225.7	225.7	225.7	210.5	216.0	216.0	216.0	216.6	221.6	221.6	221.6
RETAIL TRADE	218.0	223.0	223.0	223.0	226.5	231.5	231.5	231.5	208.3	213.1	213.1	213.1
TRANSPORT & STORAGE	214.1	219.0	219.0	219.0	214.5	219.4	219.4	219.4	226.9	232.0	232.0	232.0
COMMUNICATION	220.6	225.6	225.6	225.6	218.2	223.3	223.3	223.3	224.2	229.3	229.3	229.3
FINANCE, PROPERTY & BUSINESS SERVICES	208.7	213.6	213.6	213.6	210.4	215.3	215.3	215.3	208.0	212.8	212.8	212.8
PUBLIC ADMINISTRATION & DEFENCE(B)	210.4	215.3	215.3	215.3	212.4	217.2	217.2	217.2	209.5	214.4	214.4	214.4
COMMUNITY SERVICES	215.7	220.6	220.6	220.6	213.2	218.1	218.1	218.1	210.4	215.2	215.2	215.2
RECREATION, PERSONAL & OTHER SERVICES	198.9	203.5	203.5	203.5	235.4	242.3	242.3	242.3	*	*	*	*
ALL INDUSTRIES (C)	218.4	223.4	223.4	223.4	215.7	220.8	220.8	220.8	215.0	219.8	219.8	219.8

FOR FOOTNOTES, SEE END OF TABLE.

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985	1986			1985	1986			1985	1986		
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
	N.S.W.				VIC.				QLD			
MANUFACTURING	217.7	222.7	222.7	222.7	216.5	221.4	221.4	221.4	216.6	221.5	221.5	221.5
FOOD, BEVERAGES & TOBACCO	214.0	219.0	219.0	219.0	210.2	215.0	215.0	215.0	217.4	222.4	222.4	222.4
TEXTILES, CLOTHING & FOOTWEAR	220.8	225.9	225.9	225.9	214.1	219.0	219.0	219.0	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	221.0	226.1	226.1	226.1	224.8	230.0	230.0	230.0	215.2	220.1	220.1	220.1
OTHER (A)	215.1	220.1	220.1	220.1	216.8	221.8	221.8	221.8	*	*	*	*
WHOLESALE TRADE	212.9	217.8	217.8	217.8	216.0	221.0	221.0	221.0	226.3	231.6	231.6	231.6
RETAIL TRADE	213.5	218.4	218.4	218.4	214.6	219.6	219.6	219.6	215.7	220.6	220.6	220.6
TRANSPORT & STORAGE	214.4	219.4	219.4	219.4	215.5	220.4	220.4	220.4	*	*	*	*
COMMUNICATION	213.3	218.2	218.2	218.2	212.2	217.1	217.1	217.1	212.6	217.5	217.5	217.5
FINANCE, PROPERTY AND BUSINESS SERVICES	213.0	217.8	217.8	217.8	212.7	217.6	217.6	217.6	212.5	217.4	217.4	217.4
PUBLIC ADMINISTRATION & DEFENCE(B)	213.6	218.5	218.5	218.5	212.5	217.4	217.4	217.4	205.2	210.0	210.0	210.0
COMMUNITY SERVICES	215.1	228.9	228.9	228.9	219.1	224.1	224.1	224.1	215.3	220.2	220.2	220.2
RECREATION, PERSONAL & OTHER SERVICES	203.6	208.3	208.3	208.3	215.1	220.1	220.1	220.1	*	*	*	*
ALL INDUSTRIES (C)	214.2	221.5	221.5	221.5	216.3	221.3	221.3	221.3	213.7	218.6	218.6	218.6
	S.A.				W.A.				TAS.			
MANUFACTURING	217.2	222.2	222.2	222.2	227.6	233.7	233.7	233.7	215.7	220.7	220.7	220.7
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	218.4	223.5	223.5	223.5	*	*	*	*	*	*	*	*
OTHER (A)	*	*	*	*	231.2	237.3	237.3	237.3	*	*	*	*
WHOLESALE TRADE	210.6	215.4	215.4	215.4	217.3	222.3	222.3	222.3	*	*	*	*
RETAIL TRADE	*	*	*	*	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	208.8	213.7	213.7	213.7	214.0	218.9	218.9	218.9	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	216.3	221.3	221.3	221.3	224.2	229.4	229.4	229.4	211.8	216.7	216.7	216.7
PUBLIC ADMINISTRATION & DEFENCE(B)	219.5	224.5	224.5	224.5	220.2	225.9	225.9	225.9	214.1	219.1	219.1	219.1
COMMUNITY SERVICES	211.5	216.4	216.4	216.4	232.2	237.5	237.5	237.5	217.3	222.3	222.3	222.3
RECREATION, PERSONAL & OTHER SERVICES	216.3	221.3	221.3	221.3	221.9	227.5	227.5	227.5	213.4	218.3	218.3	218.3

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 4. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES - CONTINUED

ADULT PERSONS

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985				1986				1985				1986			
	DEC.		OCT.		NOV.		DEC.		DEC.		OCT.		NOV.		DEC.	
	N.S.W.				VIC.				QLD							
MINING	213.9	219.1	219.6	219.4	209.4	214.1	214.1	214.1	205.4	209.9	209.9	209.9				
MANUFACTURING	217.5	222.5	222.5	222.5	219.0	224.0	224.0	224.0	220.3	225.3	225.3	225.3				
FOOD, BEVERAGES & TOBACCO	216.6	221.6	221.6	221.6	210.6	215.4	215.4	215.4	214.7	219.6	219.6	219.6				
TEXTILES, CLOTHING & FOOTWEAR	218.6	223.6	223.6	223.6	215.8	220.7	220.7	220.7	215.9	220.8	220.8	220.8				
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	208.0	212.7	212.7	212.7	213.3	218.3	218.3	218.3	233.5	238.9	238.9	238.9				
CHEMICAL, PETROLEUM & COAL PRODUCTS	206.2	210.9	210.9	210.9	222.3	227.4	227.4	227.4	*	*	*	*				
METAL PRODUCTS, MACHINERY & EQUIPMENT	220.7	225.8	225.8	225.8	223.6	228.7	228.7	228.7	225.1	230.3	230.3	230.3				
BASIC METAL PRODUCTS	213.3	218.2	218.2	218.2	212.4	217.2	217.2	217.2	*	*	*	*				
FABRICATED METAL PRODUCTS, OTHER																
MACHINERY & EQUIPMENT	226.7	231.8	231.8	231.8	226.8	232.0	232.0	232.0	226.8	232.0	232.0	232.0				
TRANSPORT EQUIPMENT	215.8	220.7	220.7	220.7	220.8	225.9	225.9	225.9	226.2	231.4	231.4	231.4				
OTHER(A)	216.5	221.4	221.4	221.4	218.8	223.8	223.8	223.8	214.5	219.4	219.4	219.4				
ELECTRICITY, GAS & WATER	202.6	207.2	207.2	207.2	220.5	225.5	225.5	225.5	209.9	214.7	214.7	214.7				
CONSTRUCTION	217.8	222.4	222.4	222.4	222.7	227.5	227.5	227.5	217.9	222.9	222.9	222.9				
WHOLESALE TRADE	216.1	221.1	221.1	221.1	218.5	223.5	223.5	223.5	221.8	226.9	226.9	226.9				
RETAIL TRADE	213.2	218.1	218.1	218.1	215.8	220.8	220.8	220.8	216.8	221.8	221.8	221.8				
TRANSPORT & STORAGE	215.5	220.4	220.4	220.4	214.6	219.5	219.5	219.5	216.7	221.7	221.7	221.7				
COMMUNICATION	220.4	225.4	225.4	225.4	217.1	222.1	222.1	222.1	217.8	222.8	222.8	222.8				
FINANCE, PROPERTY & BUSINESS SERVICES	213.7	218.6	218.6	218.6	212.3	217.2	217.2	217.2	218.6	223.9	223.9	223.9				
PUBLIC ADMINISTRATION & DEFENCE(B)	209.2	214.1	214.1	214.1	212.0	216.8	216.8	216.8	213.0	217.9	217.9	217.9				
COMMUNITY SERVICES	214.5	224.7	224.7	224.7	217.9	222.9	222.9	222.9	215.0	220.0	220.0	220.0				
RECREATION, PERSONAL & OTHER SERVICES	207.2	211.9	211.9	211.9	213.8	218.7	218.7	218.7	212.2	217.1	217.1	217.1				
ALL INDUSTRIES (C)	214.8	220.5	220.5	220.5	217.5	222.4	222.4	222.4	216.9	221.9	221.9	221.9				
	S.A.				W.A.				TAS.							
MINING	218.8	223.8	223.8	223.8	211.4	216.1	216.1	216.1	213.8	218.7	218.7	218.7				
MANUFACTURING	218.1	223.1	223.1	223.1	219.6	224.8	224.8	224.8	215.2	220.1	220.1	220.1				
FOOD, BEVERAGES & TOBACCO	217.0	222.0	222.0	222.0	223.7	229.5	229.5	229.5	209.0	213.8	213.8	213.8				
TEXTILES, CLOTHING & FOOTWEAR	215.7	220.6	220.6	220.6	*	*	*	*	*	*	*	*				
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	*	*	*	*	212.3	218.5	218.5	218.5	213.0	217.8	217.8	217.8				
CHEMICAL, PETROLEUM & COAL PRODUCTS	220.4	225.4	225.4	225.4	*	*	*	*	*	*	*	*				
METAL PRODUCTS, MACHINERY & EQUIPMENT	220.4	225.5	225.5	225.5	221.1	225.9	225.9	225.9	219.3	224.2	224.2	224.2				
BASIC METAL PRODUCTS	202.2	207.1	207.1	207.1	202.6	207.0	207.0	207.0	211.4	215.9	215.9	215.9				
FABRICATED METAL PRODUCTS, OTHER																
MACHINERY & EQUIPMENT	227.7	232.9	232.9	232.9	228.6	233.4	233.4	233.4	227.1	232.3	232.3	232.3				
TRANSPORT EQUIPMENT	218.8	223.8	223.8	223.8	*	*	*	*	*	*	*	*				
OTHER(A)	214.1	219.1	219.1	219.1	223.6	228.7	228.7	228.7	220.5	225.6	225.6	225.6				
ELECTRICITY, GAS & WATER	215.2	219.9	219.9	219.9	216.9	224.0	224.0	224.0	219.6	224.7	224.7	224.7				
CONSTRUCTION	242.2	247.8	247.8	247.8	213.0	217.8	217.8	217.8	217.0	221.8	221.8	221.8				
WHOLESALE TRADE	219.4	224.5	224.5	224.5	216.9	222.6	222.6	222.6	214.5	219.4	219.4	219.4				
RETAIL TRADE	215.0	219.9	219.9	219.9	222.7	227.8	227.8	227.8	209.2	214.0	214.0	214.0				
TRANSPORT & STORAGE	216.4	221.4	221.4	221.4	214.5	219.4	219.4	219.4	224.3	229.4	229.4	229.4				
COMMUNICATION	220.0	225.0	225.0	225.0	217.3	222.3	222.3	222.3	222.3	227.4	227.4	227.4				
FINANCE, PROPERTY & BUSINESS SERVICES	208.8	213.6	213.6	213.6	211.8	216.7	216.7	216.7	209.9	214.7	214.7	214.7				
PUBLIC ADMINISTRATION & DEFENCE(B)	212.3	217.2	217.2	217.2	215.4	220.3	220.3	220.3	210.1	215.0	215.0	215.0				
COMMUNITY SERVICES	217.7	222.7	222.7	222.7	217.1	222.4	222.4	222.4	212.4	217.3	217.3	217.3				
RECREATION, PERSONAL & OTHER SERVICES	204.6	209.3	209.3	209.3	233.7	239.8	239.8	239.8	219.4	224.5	224.5	224.5				
ALL INDUSTRIES (C)	217.8	222.8	222.8	222.8	217.3	222.5	222.5	222.5	214.6	219.5	219.5	219.5				

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 5. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
FEDERAL AND STATE AWARDS (A), STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (B)
FEDERAL AWARDS							
1985 -							
DECEMBER	219.1	218.9	219.4	220.6	214.0	219.5	218.7
1986 -							
JANUARY	219.1	218.9	219.4	220.6	214.0	219.5	218.7
FEBRUARY	219.1	218.9	219.4	220.6	214.0	219.5	218.7
MARCH	219.1	218.9	219.4	220.6	214.0	219.5	218.7
APRIL	219.1	218.9	219.5	220.6	214.1	219.5	218.7
MAY	219.1	218.9	219.5	220.6	214.1	219.5	218.7
JUNE	219.1	218.9	219.5	220.6	214.1	219.5	218.7
JULY	224.1	223.9	224.6	225.6	219.0	224.5	223.7
AUGUST	224.1	223.9	224.6	225.6	219.0	224.5	223.7
SEPTEMBER	224.1	223.9	224.6	225.6	219.0	224.5	223.7
OCTOBER	224.2	223.9	224.6	225.6	219.0	224.5	223.7
NOVEMBER	224.2	223.9	224.6	225.6	219.0	224.5	223.7
DECEMBER	224.2	223.9	224.6	225.6	219.0	224.5	223.7
ANNUAL CHANGE (%)	2.3	2.3	2.3	2.3	2.3	2.3	2.3
STATE AWARDS							
1985 -							
DECEMBER	212.5	217.0	217.6	216.7	216.2	211.9	215.2
1986 -							
JANUARY	212.5	217.0	217.6	216.7	216.2	211.9	215.2
FEBRUARY	212.5	217.0	217.6	216.7	216.3	211.9	215.2
MARCH	212.5	217.0	217.6	216.7	216.3	211.9	215.2
APRIL	212.5	217.0	217.6	216.7	216.3	211.9	215.2
MAY	212.5	217.0	217.6	216.7	216.3	211.9	215.2
JUNE	212.6	217.0	217.6	216.7	216.3	211.9	215.2
JULY	217.4	222.0	222.6	221.7	221.3	216.7	220.1
AUGUST	217.4	222.0	222.6	221.7	221.3	216.7	220.1
SEPTEMBER	217.4	222.0	222.6	221.7	221.3	216.7	220.1
OCTOBER	217.4	222.0	222.6	221.7	221.3	216.7	220.1
NOVEMBER	217.4	222.0	222.6	221.7	221.3	216.7	220.1
DECEMBER	217.4	221.8	222.6	221.7	221.3	216.7	220.0
ANNUAL CHANGE (%)	2.3	2.2	2.3	2.3	2.4	2.3	2.3

FOR FOOTNOTES, SEE END OF TABLE.

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (B)
FEDERAL AWARDS							
1985 -							
DECEMBER	218.2	217.0	213.6	217.9	216.3	217.3	216.6
1986 -							
JANUARY	218.2	217.0	213.6	217.9	216.3	217.3	216.6
FEBRUARY	218.2	217.0	213.6	217.9	216.3	217.3	216.6
MARCH	218.2	217.0	213.6	217.9	216.3	217.3	216.6
APRIL	218.2	217.0	213.7	217.9	216.3	217.3	216.6
MAY	218.2	217.0	213.7	217.9	216.3	217.3	216.6
JUNE	218.2	217.0	213.7	217.9	216.3	217.3	216.6
JULY	223.2	222.0	218.6	223.0	221.9	222.3	221.6
AUGUST	223.2	222.0	218.6	223.0	221.9	222.3	221.6
SEPTEMBER	223.2	222.0	218.6	223.0	221.9	222.3	221.6
OCTOBER	223.2	222.0	218.6	223.0	221.9	222.3	221.6
NOVEMBER	223.2	222.0	218.6	223.0	221.9	222.3	221.6
DECEMBER	223.2	222.0	218.6	223.0	221.9	222.3	221.6
ANNUAL CHANGE (%)	2.3	2.3	2.3	2.3	2.6	2.3	2.3
STATE AWARDS							
1985 -							
DECEMBER	212.9	216.1	213.7	215.9	223.0	212.0	215.0
1986 -							
JANUARY	212.9	216.1	213.7	215.9	223.1	212.0	215.0
FEBRUARY	212.9	216.1	213.7	215.9	223.1	212.0	215.0
MARCH	212.9	216.1	213.7	215.9	223.1	212.0	215.0
APRIL	212.9	216.1	213.7	215.9	223.1	212.0	215.0
MAY	212.9	216.1	213.7	215.9	223.1	212.0	215.0
JUNE	215.5	216.1	213.7	215.9	223.1	212.0	216.0
JULY	220.4	221.1	218.6	220.9	228.2	216.9	221.0
AUGUST	220.4	221.1	218.6	220.9	228.2	216.9	221.0
SEPTEMBER	220.9	221.1	218.6	220.9	228.2	216.9	221.2
OCTOBER	220.9	221.1	218.6	220.9	228.5	216.9	221.2
NOVEMBER	220.9	221.1	218.6	220.9	228.5	216.9	221.2
DECEMBER	220.9	221.2	218.6	220.9	228.5	216.9	221.2
ANNUAL CHANGE (%)	3.8	2.3	2.3	2.3	2.5	2.3	2.9

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 5. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

FEDERAL AND STATE AWARDS (A), STATES -CONTINUED

ADULT PERSONS

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1985 -							
DECEMBER	218.9	218.5	217.9	220.2	214.5	219.1	218.2
1986 -							
JANUARY	218.9	218.5	217.9	220.2	214.5	219.1	218.2
FEBRUARY	218.9	218.5	217.9	220.2	214.5	219.1	218.2
MARCH	218.9	218.5	217.9	220.2	214.5	219.1	218.2
APRIL	218.9	218.5	217.9	220.2	214.5	219.1	218.3
MAY	218.9	218.5	217.9	220.2	214.5	219.1	218.3
JUNE	218.9	218.5	217.9	220.2	214.5	219.1	218.3
JULY	223.9	223.5	222.9	225.2	219.5	224.1	223.3
AUGUST	223.9	223.5	222.9	225.2	219.5	224.1	223.3
SEPTEMBER	223.9	223.5	222.9	225.2	219.5	224.1	223.3
OCTOBER	224.0	223.5	222.9	225.2	219.5	224.1	223.3
NOVEMBER	224.0	223.5	222.9	225.2	219.5	224.1	223.3
DECEMBER	224.0	223.5	222.9	225.2	219.5	224.1	223.3
ANNUAL CHANGE (%)	2.3	2.3	2.3	2.3	2.3	2.3	2.3
STATE AWARDS							
1985 -							
DECEMBER	212.7	216.7	216.5	216.4	218.1	212.0	215.1
1986 -							
JANUARY	212.7	216.7	216.5	216.4	218.1	212.0	215.1
FEBRUARY	212.7	216.7	216.6	216.4	218.2	212.0	215.1
MARCH	212.7	216.7	216.6	216.4	218.2	212.0	215.1
APRIL	212.7	216.7	216.6	216.4	218.2	212.0	215.1
MAY	212.7	216.7	216.6	216.4	218.2	212.0	215.1
JUNE	213.6	216.7	216.6	216.4	218.2	212.0	215.5
JULY	218.5	221.6	221.5	221.4	223.2	216.8	220.4
AUGUST	218.5	221.6	221.5	221.4	223.2	216.8	220.4
SEPTEMBER	218.7	221.6	221.5	221.4	223.2	216.8	220.5
OCTOBER	218.7	221.6	221.5	221.4	223.3	216.8	220.5
NOVEMBER	218.7	221.6	221.5	221.4	223.3	216.8	220.5
DECEMBER	218.7	221.5	221.5	221.4	223.3	216.8	220.5
ANNUAL CHANGE (%)	2.8	2.3	2.3	2.3	2.4	2.3	2.5

(A) SEE EXPLANATORY NOTES, PARAGRAPHS 23 AND 24. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

SELECTED OCCUPATION GROUPS (A) , STATES, DECEMBER 1986

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

OCCUPATION GROUPS	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.	ANNUAL CHANGE (%)
ADULT PERSONS								
PROFESSIONAL HEALTH WORKERS	240.9	223.6	223.0	218.7	222.1	216.1	229.1	6.8
TEACHERS	217.5	218.6	212.6	220.8	213.7	214.2	216.9	2.3
DRAFTSMEN AND TECHNICIANS	213.1	218.1	236.0	219.0	221.3	215.9	218.1	2.3
OTHER PROFESSIONAL, TECHNICAL AND RELATED WORKERS	206.6	218.7	208.1	200.2	204.6	206.5	209.9	2.4
MANAGERS AND ADMINISTRATORS	212.8	214.3	217.5	221.3	211.4	226.3	215.1	2.4
STENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS AND RELATED WORKERS	216.7	216.8	219.7	211.7	225.8	218.4	217.4	2.3
CLERICAL WORKERS, GOVT, N.E.C.	219.0	219.4	217.5	217.7	215.9	215.9	218.2	2.3
CLERICAL WORKERS, NON GOVT, N.E.C.	216.8	217.5	216.3	213.9	221.2	221.1	217.1	2.3
SALES WORKERS	216.5	221.2	222.8	221.4	219.2	208.2	219.1	2.3
MINERS, QUARRYMEN AND RELATED WORKERS	216.2	220.2	210.5	228.2	213.4	218.4	215.2	2.4
SALARIED TRANSPORT AND COMMUNICATION WORKERS	220.4	215.0	214.1	217.8	224.0	223.1	218.2	2.3
ALL OTHER TRANSPORT AND COMMUNICATION WORKERS, N.E.C.	220.3	221.7	224.9	216.6	223.4	228.7	221.4	2.3
ELECTRICIANS AND RELATED ELECTRICAL AND ELECTRONIC WORKERS	222.8	230.5	226.9	239.6	225.1	232.0	227.4	2.3
METAL WORKERS	228.6	227.4	227.9	230.6	225.7	226.6	228.2	2.2
FITTERS, TURNERS AND TOOLMAKERS	230.2	232.0	233.9	230.9	218.2	230.4	230.4	2.3
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS AND RELATED WORKERS	216.8	229.1	214.9	222.4	226.1	223.1	221.1	2.3
PAINTERS, DECORATORS AND OTHER CONSTRUCTION WORKERS	218.0	223.5	215.6	232.2	224.4	212.8	220.9	2.3
TRADESMEN, PRODUCTION PROCESS WORKERS AND LABOURERS N.E.C.	219.6	219.9	222.5	221.0	221.2	214.7	220.1	2.3
STOREMEN, PACKERS, FREIGHT HANDLERS AND RELATED WORKERS	223.5	228.0	228.8	224.3	229.3	218.3	225.9	2.3
PROTECTIVE SERVICE WORKERS	222.5	229.9	237.2	226.2	226.9	217.5	227.5	2.3
HOUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS	216.9	223.4	216.9	227.2	252.2	222.2	222.1	2.3

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1971.

SECTION 3 : WAGE EARNERS

TABLE 7. WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985	1986											
	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUN.	JUL.	AUG.	SEP.	OCT.	NOV.	DEC.
ADULT MALES													
MINING	210.5	210.5	210.5	210.5	210.5	210.5	210.5	215.3	215.3	215.3	215.4	215.6	215.6
MANUFACTURING	219.7	219.7	219.7	219.7	219.7	219.7	219.7	224.7	224.7	224.7	224.7	224.7	224.7
FOOD, BEVERAGES & TOBACCO	214.9	214.9	214.9	214.9	214.9	214.9	214.9	219.9	219.9	219.9	219.9	219.9	219.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	223.0	223.0	223.0	223.0	223.0	223.0	223.0	228.1	228.1	228.1	228.1	228.1	228.1
BASIC METAL PRODUCTS	212.7	212.7	212.7	212.7	212.7	212.7	212.7	217.5	217.5	217.5	217.5	217.5	217.5
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	229.7	229.7	229.7	229.7	229.7	229.7	229.7	234.9	234.9	234.9	234.9	234.9	234.9
TRANSPORT EQUIPMENT	220.5	220.5	220.5	220.5	220.5	220.5	220.5	225.6	225.6	225.6	225.6	225.6	225.6
OTHER (A)	218.3	218.3	218.3	218.3	218.3	218.3	218.3	223.3	223.3	223.3	223.3	223.3	223.3
ELECTRICITY, GAS & WATER	212.9	212.9	213.2	213.2	213.2	213.2	213.2	217.9	217.9	217.9	217.9	217.9	217.9
CONSTRUCTION	219.9	219.9	219.9	219.9	219.9	219.9	219.9	224.7	224.7	224.7	224.7	224.7	224.7
WHOLESALE TRADE	219.0	219.1	219.1	219.1	219.1	219.1	219.1	224.1	224.1	224.1	224.1	224.1	224.1
RETAIL TRADE	216.5	216.5	216.5	216.5	216.5	216.5	216.5	221.5	221.5	221.5	221.5	221.5	221.5
TRANSPORT & STORAGE	218.0	218.0	218.0	218.0	218.0	218.0	218.0	223.0	223.0	223.0	223.0	223.0	223.0
COMMUNICATION	226.8	226.8	226.8	226.8	226.8	226.8	226.8	232.0	232.0	232.0	232.0	232.0	232.0
FINANCE, PROPERTY & BUSINESS SERVICES	217.7	217.7	217.7	217.7	217.8	217.8	217.8	222.6	222.6	222.6	222.6	222.6	222.6
PUBLIC ADMINISTRATION & DEFENCE (B)	214.7	214.7	214.7	214.7	214.7	214.7	214.7	219.6	219.6	219.6	219.6	219.6	219.6
COMMUNITY SERVICES	221.5	221.5	221.5	221.5	221.5	221.5	221.5	226.7	226.7	226.7	226.7	226.7	226.7
RECREATION, PERSONAL & OTHER SERVICES	215.1	215.1	215.1	215.1	215.1	215.1	215.1	220.1	220.1	220.1	220.1	220.1	220.1
ALL INDUSTRIES (C)	218.7	218.7	218.7	218.7	218.7	218.7	218.7	223.6	223.7	223.7	223.7	223.7	223.6
ADULT FEMALES													
MANUFACTURING	218.3	218.3	218.3	218.3	218.3	218.3	218.3	223.3	223.3	223.3	223.3	223.3	223.3
FOOD, BEVERAGES & TOBACCO	215.9	215.9	215.9	215.9	215.9	215.9	215.9	220.8	220.8	220.8	220.8	220.8	220.8
TEXTILES, CLOTHING & FOOTWEAR	216.3	216.3	216.3	216.3	216.3	216.3	216.3	221.3	221.3	221.3	221.3	221.3	221.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	224.8	224.8	224.8	224.8	224.8	224.8	224.8	229.9	229.9	229.9	229.9	229.9	229.9
OTHER (A)	215.4	215.4	215.4	215.4	215.4	215.4	215.4	220.3	220.3	220.3	220.3	220.3	220.3
WHOLESALE TRADE	218.8	218.9	218.9	218.9	218.9	218.9	218.9	223.9	223.9	223.9	223.9	223.9	223.9
RETAIL TRADE	213.9	213.9	213.9	213.9	213.9	213.9	213.9	218.8	218.8	218.8	218.8	218.8	218.8
TRANSPORT & STORAGE	210.5	210.5	210.5	210.5	210.5	210.5	210.5	215.3	215.3	215.3	215.3	215.3	215.3
COMMUNICATION	213.4	213.4	213.4	213.4	213.4	213.4	213.4	218.4	218.4	218.4	218.4	218.4	218.4
FINANCE, PROPERTY AND BUSINESS SERVICES	212.2	212.2	212.2	212.2	212.2	212.2	212.2	217.1	217.1	217.1	217.1	217.1	217.1
PUBLIC ADMINISTRATION & DEFENCE (B)	214.9	214.9	214.9	214.9	214.9	214.9	214.9	219.9	219.9	219.9	219.9	219.9	219.9
COMMUNITY SERVICES	222.6	222.6	222.6	222.6	222.6	222.6	224.1	229.3	229.3	229.6	229.7	229.7	229.9
RECREATION, PERSONAL & OTHER SERVICES	210.0	210.0	210.0	210.0	210.0	210.0	210.0	214.9	214.9	214.9	214.9	214.9	214.9
ALL INDUSTRIES (C)	216.8	216.8	216.8	216.8	216.8	216.8	217.0	222.0	222.0	222.1	222.1	222.1	222.2
ADULT PERSONS													
MINING	210.5	210.5	210.5	210.5	210.5	210.5	210.5	215.3	215.3	215.3	215.4	215.6	215.6
MANUFACTURING	219.3	219.3	219.3	219.3	219.3	219.3	219.3	224.4	224.4	224.4	224.4	224.4	224.4
FOOD, BEVERAGES & TOBACCO	215.1	215.1	215.1	215.1	215.1	215.1	215.1	220.1	220.1	220.1	220.1	220.1	220.1
TEXTILES, CLOTHING & FOOTWEAR	216.7	216.7	216.7	216.7	216.7	216.7	216.7	221.7	221.7	221.7	221.7	221.7	221.7
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	213.7	213.7	213.7	213.7	213.7	213.7	213.7	218.6	218.6	218.6	218.6	218.6	218.6
CHEMICAL, PETROLEUM & COAL PRODUCTS	216.1	216.1	216.1	216.1	216.1	216.1	216.1	221.0	221.0	221.0	221.0	221.0	221.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	223.3	223.3	223.3	223.3	223.3	223.3	223.3	228.4	228.4	228.4	228.4	228.4	228.4
BASIC METAL PRODUCTS	212.1	212.1	212.1	212.1	212.1	212.1	212.1	216.9	216.9	216.9	216.9	216.9	216.9
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	229.1	229.1	229.1	229.1	229.1	229.1	229.1	234.3	234.3	234.3	234.3	234.3	234.3
TRANSPORT EQUIPMENT	220.7	220.7	220.7	220.7	220.7	220.7	220.7	225.8	225.8	225.8	225.8	225.8	225.8
OTHER (A)	217.7	217.7	217.7	217.7	217.7	217.7	217.7	222.7	222.7	222.7	222.7	222.7	222.7
ELECTRICITY, GAS & WATER	212.2	212.2	212.4	212.4	212.4	212.4	212.4	217.1	217.1	217.1	217.1	217.1	217.1
CONSTRUCTION	219.8	219.8	219.9	219.9	219.9	219.9	219.9	224.7	224.7	224.7	224.7	224.7	224.7
WHOLESALE TRADE	218.9	219.0	219.0	219.0	219.0	219.0	219.0	224.0	224.0	224.0	224.0	224.0	224.0
RETAIL TRADE	215.5	215.5	215.5	215.5	215.5	215.5	215.5	220.4	220.4	220.4	220.4	220.4	220.4
TRANSPORT & STORAGE	217.2	217.2	217.2	217.2	217.2	217.2	217.2	222.2	222.2	222.2	222.2	222.2	222.2
COMMUNICATION	224.0	224.0	224.0	224.0	224.0	224.0	224.0	229.1	229.1	229.1	229.1	229.1	229.1
FINANCE, PROPERTY & BUSINESS SERVICES	214.1	214.1	214.1	214.1	214.1	214.1	214.1	218.9	218.9	218.9	218.9	218.9	218.9
PUBLIC ADMINISTRATION & DEFENCE (B)	214.8	214.8	214.8	214.8	214.8	214.8	214.8	219.7	219.7	219.7	219.7	219.7	219.7
COMMUNITY SERVICES	222.3	222.3	222.3	222.3	222.3	222.3	223.4	228.4	228.4	228.6	228.7	228.7	228.9
RECREATION, PERSONAL & OTHER SERVICES	212.9	212.9	213.0	213.0	213.0	213.0	213.0	217.9	217.9	217.9	217.9	217.9	217.9
ALL INDUSTRIES (C)	218.1	218.2	218.2	218.2	218.2	218.2	218.2	223.2	223.2	223.2	223.2	223.2	223.2

(A) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 8. WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1985 -									
DECEMBER	216.9	220.2	219.7	220.5	218.8	216.1	214.0	217.1	218.7
1986 -									
JANUARY	216.9	220.2	219.7	220.5	218.9	216.1	214.0	217.1	218.7
FEBRUARY	217.0	220.2	219.7	220.5	219.0	216.1	214.0	217.1	218.7
MARCH	217.0	220.2	219.7	220.5	219.0	216.1	214.0	217.1	218.7
APRIL	217.0	220.2	219.7	220.5	219.0	216.1	214.0	217.7	218.7
MAY	217.0	220.2	219.7	220.5	219.0	216.1	214.0	217.7	218.7
JUNE	217.0	220.2	219.7	220.5	219.0	216.1	214.0	217.7	218.7
JULY	221.9	225.2	224.7	225.6	224.0	221.0	218.8	222.6	223.6
AUGUST	221.9	225.2	224.7	225.6	224.0	221.0	218.8	222.6	223.7
SEPTEMBER	221.9	225.2	224.7	225.6	224.0	221.0	218.8	222.6	223.7
OCTOBER	221.9	225.2	224.7	225.6	224.0	221.0	218.8	222.6	223.7
NOVEMBER	221.9	225.2	224.7	225.6	224.0	221.0	218.8	222.6	223.7
DECEMBER	221.9	225.0	224.7	225.6	224.0	221.0	218.8	222.6	223.6
ANNUAL CHANGE (%)	2.3	2.2	2.3	2.3	2.4	2.3	2.2	2.5	2.3
ADULT FEMALES									
1985 -									
DECEMBER	215.6	217.0	215.4	218.9	224.4	214.4	214.8	216.0	216.8
1986 -									
JANUARY	215.6	217.0	215.4	218.9	224.5	214.4	214.8	216.0	216.8
FEBRUARY	215.6	217.0	215.4	218.9	224.5	214.4	214.8	216.0	216.8
MARCH	215.6	217.0	215.4	218.9	224.5	214.4	214.8	216.0	216.8
APRIL	215.6	217.0	215.4	218.9	224.5	214.4	214.8	216.0	216.8
MAY	215.6	217.0	215.4	218.9	224.5	214.4	214.8	216.0	216.8
JUNE	216.3	217.0	215.4	218.9	224.5	214.4	214.8	216.0	217.0
JULY	221.3	222.0	220.3	223.9	229.6	219.3	219.6	220.9	222.0
AUGUST	221.3	222.0	220.3	223.9	229.6	219.3	219.6	220.9	222.0
SEPTEMBER	221.4	222.0	220.3	223.9	229.6	219.3	219.6	220.9	222.1
OCTOBER	221.4	222.0	220.3	223.9	230.1	219.3	219.6	220.9	222.1
NOVEMBER	221.4	222.0	220.3	223.9	230.1	219.3	219.6	220.9	222.1
DECEMBER	221.4	222.1	220.3	223.9	230.1	219.3	219.6	220.9	222.2
ANNUAL CHANGE (%)	2.7	2.3	2.3	2.3	2.6	2.3	2.3	2.3	2.5
ADULT PERSONS									
1985 -									
DECEMBER	216.6	219.2	218.7	220.1	220.0	215.7	214.2	216.7	218.1
1986 -									
JANUARY	216.6	219.2	218.7	220.1	220.1	215.7	214.2	216.7	218.2
FEBRUARY	216.6	219.2	218.7	220.1	220.2	215.7	214.2	216.7	218.2
MARCH	216.6	219.2	218.7	220.1	220.2	215.7	214.2	217.1	218.2
APRIL	216.6	219.2	218.7	220.1	220.2	215.7	214.2	217.1	218.2
MAY	216.6	219.2	218.7	220.1	220.2	215.7	214.2	217.1	218.2
JUNE	216.8	219.2	218.7	220.1	220.2	215.7	214.2	217.1	218.2
JULY	221.7	224.2	223.7	225.1	225.2	220.6	219.0	222.0	223.2
AUGUST	221.7	224.2	223.7	225.2	225.2	220.6	219.0	222.0	223.2
SEPTEMBER	221.7	224.2	223.7	225.2	225.2	220.6	219.0	222.0	223.2
OCTOBER	221.7	224.2	223.7	225.2	225.3	220.6	219.0	222.0	223.2
NOVEMBER	221.8	224.2	223.7	225.2	225.3	220.6	219.0	222.0	223.2
DECEMBER	221.7	224.1	223.7	225.2	225.3	220.6	219.0	222.0	223.2
ANNUAL CHANGE (%)	2.4	2.3	2.3	2.3	2.4	2.3	2.3	2.4	2.3

TABLE 9. WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985			1986			1985			1986			1985			1986		
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.		
N.S.W.				VIC.				QLD										
MINING	212.6	217.9	218.4	218.2	208.9	213.6	213.6	213.6	205.2	209.8	209.8	209.8						
MANUFACTURING	218.2	223.2	223.2	223.2	220.8	225.8	225.8	225.8	222.0	227.1	227.1	227.1						
FOOD, BEVERAGES & TOBACCO	218.5	223.5	223.5	223.5	210.8	215.7	215.7	215.7	214.9	219.8	219.8	219.8						
METAL PRODUCTS, MACHINERY & EQUIPMENT	221.5	226.6	226.6	226.6	224.2	229.4	229.4	229.4	227.5	232.7	232.7	232.7						
BASIC METAL PRODUCTS	214.8	219.7	219.7	219.7	*	*	*	*	*	*	*	*						
FABRICATED METAL PRODUCTS, OTHER																		
MACHINERY & EQUIPMENT	229.3	234.5	234.5	234.5	229.0	234.3	234.3	234.3	230.5	235.8	235.8	235.8						
TRANSPORT EQUIPMENT	216.3	221.3	221.3	221.3	220.4	225.5	225.5	225.5	225.5	230.7	230.7	230.7						
OTHER (A)	217.4	222.4	222.4	222.4	219.7	224.7	224.7	224.7	214.5	219.4	219.4	219.4						
ELECTRICITY, GAS & WATER	204.1	208.7	208.7	208.7	223.5	228.5	228.5	228.5	208.4	213.1	213.1	213.1						
CONSTRUCTION	218.1	222.7	222.7	222.7	223.3	228.1	228.1	226.9	217.7	222.7	222.7	222.7						
WHOLESALE TRADE	219.1	224.1	224.1	224.1	220.2	225.3	225.3	225.3	221.1	226.2	226.2	226.2						
RETAIL TRADE	213.0	217.9	217.9	217.9	217.5	222.4	222.4	222.4	217.9	222.9	222.9	222.9						
TRANSPORT & STORAGE	216.6	221.6	221.6	221.6	218.6	223.7	223.7	223.7	222.6	227.7	227.7	227.7						
COMMUNICATION	226.0	231.2	231.2	231.2	226.6	231.8	231.8	231.8	232.1	237.4	237.4	237.4						
FINANCE, PROPERTY & BUSINESS SERVICES	221.2	225.7	225.7	225.7	211.7	216.6	216.6	216.6	*	*	*	*						
PUBLIC ADMINISTRATION & DEFENCE (B)	210.2	215.0	215.0	215.0	211.7	216.4	216.4	216.4	223.2	228.3	228.3	228.3						
COMMUNITY SERVICES	224.4	229.9	229.9	229.9	220.7	225.7	225.7	225.7	220.1	225.2	225.2	225.2						
RECREATION, PERSONAL & OTHER SERVICES	211.3	216.1	216.1	216.1	214.0	218.9	218.9	218.9	217.8	222.9	222.9	222.9						
ALL INDUSTRIES (C)	216.9	221.9	221.9	221.9	220.2	225.2	225.2	225.0	219.7	224.7	224.7	224.7						
	S.A.			W.A.			TAS.											
MINING	218.8	223.8	223.8	223.8	210.8	215.5	215.5	215.5	213.8	218.7	218.7	218.7						
MANUFACTURING	220.3	225.4	225.4	225.4	219.6	224.7	224.7	224.7	215.5	220.4	220.4	220.4						
FOOD, BEVERAGES & TOBACCO	214.1	219.0	219.0	219.0	219.6	225.4	225.4	225.4	207.9	212.7	212.7	212.7						
METAL PRODUCTS, MACHINERY & EQUIPMENT	223.0	228.2	228.2	228.2	220.7	225.4	225.4	225.4	221.2	226.1	226.1	226.1						
BASIC METAL PRODUCTS	204.3	209.2	209.2	209.2	202.6	207.0	207.0	207.0	211.4	215.9	215.9	215.9						
FABRICATED METAL PRODUCTS, OTHER																		
MACHINERY & EQUIPMENT	233.5	238.8	238.8	238.8	228.2	233.1	233.1	233.1	234.4	239.8	239.8	239.8						
TRANSPORT EQUIPMENT	222.3	227.4	227.4	227.4	*	*	*	*	*	*	*	*						
OTHER (A)	218.2	223.2	223.2	223.2	222.6	227.6	227.6	227.6	221.0	226.1	226.1	226.1						
ELECTRICITY, GAS & WATER	225.5	230.2	230.2	230.2	217.6	225.2	225.2	225.2	219.6	224.7	224.7	224.7						
CONSTRUCTION	232.4	237.8	237.8	237.8	211.8	216.6	216.6	216.6	218.9	223.7	223.7	223.7						
WHOLESALE TRADE	221.6	226.6	226.6	226.6	211.5	217.1	217.1	217.1	212.2	217.1	217.1	217.1						
RETAIL TRADE	218.6	223.6	223.6	223.6	226.1	231.1	231.1	231.1	208.3	213.1	213.1	213.1						
TRANSPORT & STORAGE	213.3	218.2	218.2	218.2	218.2	223.2	223.2	223.2	226.4	231.4	231.4	231.4						
COMMUNICATION	223.4	228.5	228.5	228.5	*	*	*	*	*	*	*	*						
FINANCE, PROPERTY & BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*						
PUBLIC ADMINISTRATION & DEFENCE (B)	214.5	219.4	219.4	219.4	225.6	230.6	230.6	230.6	*	*	*	*						
COMMUNITY SERVICES	*	*	*	*	226.0	231.2	231.2	231.2	*	*	*	*						
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*	*	*	*						
ALL INDUSTRIES (C)	220.5	225.6	225.6	225.6	218.8	224.0	224.0	224.0	216.1	221.0	221.0	221.0						

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985				1986				1985				1986			
	DEC.		OCT.		NOV.		DEC.		DEC.		OCT.		NOV.		DEC.	
	N.S.W.				VIC.				QLD							
MANUFACTURING	219.3	224.4	224.4	224.4	216.8	221.8	221.8	221.8	217.8	222.8	222.8	222.8				
FOOD, BEVERAGES & TOBACCO	214.3	219.2	219.2	219.2	208.7	213.5	213.5	213.5	217.4	222.4	222.4	222.4				
TEXTILES, CLOTHING & FOOTWEAR	221.8	226.9	226.9	226.9	214.1	219.0	219.0	219.0	*	*	*	*				
METAL PRODUCTS, MACHINERY & EQUIPMENT	224.5	229.6	229.6	229.6	226.0	231.2	231.2	231.2	*	*	*	*				
OTHER (A)	215.9	220.9	220.9	220.9	217.2	222.2	222.2	222.2	*	*	*	*				
WHOLESALE TRADE	213.7	218.6	218.6	218.6	217.4	222.4	222.4	222.4	228.7	234.0	234.0	234.0				
RETAIL TRADE	213.1	218.0	218.0	218.0	214.9	219.9	219.9	219.9	216.5	221.4	221.4	221.4				
TRANSPORT & STORAGE	212.9	217.8	217.8	217.8	213.6	218.5	218.5	218.5	*	*	*	*				
COMMUNICATION	213.2	218.1	218.1	218.1	*	*	*	*	214.1	219.0	219.0	219.0				
FINANCE, PROPERTY AND BUSINESS SERVICES	213.4	218.3	218.3	218.3	213.9	218.8	218.8	218.8	*	*	*	*				
PUBLIC ADMINISTRATION & DEFENCE (B)	213.0	217.9	217.9	217.9	214.6	219.5	219.5	219.5	209.5	214.3	214.3	214.3				
COMMUNITY SERVICES	221.9	232.1	232.1	232.1	222.1	227.2	227.2	228.0	217.8	222.8	222.8	222.8				
RECREATION, PERSONAL & OTHER SERVICES	203.6	208.3	208.3	208.3	215.7	220.6	220.6	220.6	*	*	*	*				
ALL INDUSTRIES (C)	215.6	221.4	221.4	221.4	217.0	222.0	222.0	222.1	215.4	220.3	220.3	220.3				
	S.A.				W.A.				TAS.							
MANUFACTURING	218.8	223.8	223.8	223.8	231.5	236.8	236.8	236.8	215.7	220.7	220.7	220.7				
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*				
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*				
METAL PRODUCTS, MACHINERY & EQUIPMENT	223.0	228.1	228.1	228.1	*	*	*	*	*	*	*	*				
OTHER (A)	*	*	*	*	*	*	*	*	*	*	*	*				
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*	*	*	*				
RETAIL TRADE	210.9	215.7	215.7	215.7	*	*	*	*	*	*	*	*				
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*				
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*				
FINANCE, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*				
PUBLIC ADMINISTRATION & DEFENCE (B)	220.8	225.9	225.9	225.9	*	*	*	*	*	*	*	*				
COMMUNITY SERVICES	228.0	233.3	233.3	233.3	226.3	233.2	233.2	233.2	222.8	227.9	227.9	227.9				
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	217.3	222.3	222.3	222.3				
ALL INDUSTRIES (C)	218.9	223.9	223.9	223.9	224.4	230.1	230.1	230.1	214.4	219.3	219.3	219.3				

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 11. WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1985 -									
DECEMBER	223.2	228.0	222.1	228.0	224.1	220.2	217.8	222.5	224.8
1986 -									
JANUARY	223.2	228.0	222.1	228.0	224.1	220.2	217.8	222.5	224.8
FEBRUARY	223.2	228.0	222.1	228.0	224.3	220.3	217.8	222.5	224.8
MARCH	223.2	228.0	222.1	228.0	224.3	220.3	217.8	222.5	224.8
APRIL	223.2	228.0	222.1	228.0	224.3	220.3	217.8	223.1	224.8
MAY	223.2	228.0	222.1	228.0	224.3	220.3	217.8	223.1	224.8
JUNE	223.3	228.0	222.1	228.0	224.3	220.3	217.8	223.1	224.8
JULY	228.3	233.2	227.2	233.2	229.4	225.3	222.7	228.2	229.9
AUGUST	228.3	233.2	227.2	233.3	229.4	225.3	222.7	228.2	229.9
SEPTEMBER	228.3	233.2	227.2	233.3	229.4	225.3	222.7	228.2	229.9
OCTOBER	228.4	233.2	227.2	233.4	229.4	225.3	222.7	228.2	230.0
NOVEMBER	228.4	233.2	227.2	233.4	229.4	225.3	222.7	228.2	230.0
DECEMBER	228.4	233.0	227.2	233.4	229.4	225.3	222.7	228.2	229.9
ANNUAL CHANGE (%)	2.3	2.2	2.3	2.4	2.4	2.3	2.2	2.5	2.3
ADULT FEMALES									
1985 -									
DECEMBER	220.7	224.0	217.1	223.1	226.7	216.4	215.2	218.0	221.7
1986 -									
JANUARY	220.8	224.0	217.1	223.1	226.8	216.4	215.2	218.0	221.8
FEBRUARY	220.8	224.0	217.1	223.1	226.8	216.4	215.2	218.0	221.8
MARCH	220.8	224.0	217.1	223.1	226.8	216.4	215.2	218.0	221.8
APRIL	220.8	224.0	217.2	223.1	226.8	216.4	215.2	218.0	221.8
MAY	220.8	224.0	217.2	223.1	226.8	216.4	215.2	218.0	221.8
JUNE	221.4	224.0	217.2	223.1	226.8	216.4	215.2	218.0	222.0
JULY	226.5	229.1	222.2	228.3	232.0	221.4	220.0	223.0	227.1
AUGUST	226.5	229.3	222.2	228.3	232.0	221.4	220.0	223.0	227.2
SEPTEMBER	226.7	229.3	222.2	228.3	232.0	221.4	220.0	223.0	227.2
OCTOBER	226.7	229.3	222.2	228.6	232.5	221.4	220.0	223.0	227.3
NOVEMBER	226.7	229.3	222.2	228.6	232.5	221.4	220.0	223.0	227.3
DECEMBER	226.7	229.4	222.2	228.6	232.5	221.4	220.0	223.0	227.3
ANNUAL CHANGE (%)	2.7	2.4	2.3	2.5	2.6	2.3	2.3	2.3	2.5
ADULT PERSONS									
1985 -									
DECEMBER	222.5	226.8	220.9	226.8	224.6	219.4	217.2	220.9	224.0
1986 -									
JANUARY	222.5	226.8	220.9	226.8	224.7	219.4	217.2	220.9	224.0
FEBRUARY	222.5	226.8	220.9	226.8	224.8	219.4	217.2	220.9	224.0
MARCH	222.5	226.8	220.9	226.8	224.8	219.4	217.2	220.9	224.0
APRIL	222.5	226.8	220.9	226.8	224.8	219.4	217.2	221.3	224.0
MAY	222.5	226.8	220.9	226.8	224.8	219.4	217.2	221.3	224.0
JUNE	222.7	226.8	220.9	226.8	224.8	219.4	217.2	221.3	224.1
JULY	227.8	231.9	226.0	232.0	230.0	224.4	222.1	226.4	229.2
AUGUST	227.8	232.0	226.0	232.0	230.0	224.4	222.1	226.4	229.2
SEPTEMBER	227.9	232.0	226.0	232.0	230.0	224.4	222.1	226.4	229.2
OCTOBER	227.9	232.0	226.0	232.2	230.1	224.4	222.1	226.4	229.2
NOVEMBER	227.9	232.0	226.0	232.2	230.1	224.4	222.1	226.4	229.2
DECEMBER	227.9	231.9	226.0	232.2	230.1	224.4	222.1	226.4	229.2
ANNUAL CHANGE (%)	2.4	2.3	2.3	2.4	2.4	2.3	2.2	2.5	2.4

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.

TABLE 12. WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985		1986		1985		1986		1985		1986					
	DEC.		OCT.		NOV.		DEC.		DEC.		OCT.		NOV.		DEC.	
	N.S.W				VIC.				QLD							
MINING	214.8	220.1	220.6	220.4	216.2	221.0	221.0	221.0	205.2	209.8	209.8	209.8				
MANUFACTURING	226.7	232.0	232.0	232.0	229.8	235.1	235.1	235.1	226.0	231.2	231.2	231.2				
FOOD, BEVERAGES & TOBACCO	219.7	224.7	224.7	224.7	217.1	222.1	222.1	222.1	215.6	220.6	220.6	220.6				
METAL PRODUCTS, MACHINERY & EQUIPMENT	231.6	236.9	236.9	236.9	234.3	239.7	239.7	239.7	234.6	240.0	240.0	240.0				
BASIC METAL PRODUCTS	225.7	230.9	230.9	230.9	*	*	*	*	*	*	*	*				
FABRICATED METAL PRODUCTS, OTHER																
MACHINERY & EQUIPMENT	240.5	246.0	246.0	246.0	239.8	245.3	245.3	245.3	240.5	246.0	246.0	246.0				
TRANSPORT EQUIPMENT	222.9	228.0	228.0	228.0	230.0	235.2	235.2	235.2	227.4	232.7	232.7	232.7				
OTHER (B)	226.9	232.7	232.7	232.7	229.0	234.3	234.3	234.3	216.7	221.7	221.7	221.7				
ELECTRICITY, GAS & WATER	211.9	216.7	216.7	216.7	232.4	237.6	237.6	237.6	210.4	215.2	215.2	215.2				
CONSTRUCTION	225.5	230.3	230.3	230.3	231.7	236.7	236.7	235.5	219.1	224.1	224.1	224.1				
WHOLESALE TRADE	224.9	230.1	230.1	230.1	227.4	232.7	232.7	232.7	225.1	230.3	230.3	230.3				
RETAIL TRADE	216.1	221.1	221.1	221.1	222.1	227.2	227.2	227.2	217.9	222.9	222.9	222.9				
TRANSPORT & STORAGE	220.6	225.6	225.6	225.6	224.3	229.4	229.4	229.4	224.4	229.6	229.6	229.6				
COMMUNICATION	229.3	234.6	234.6	234.6	228.9	234.2	234.2	234.2	232.1	237.4	237.4	237.4				
FINANCE, PROPERTY & BUSINESS SERVICES	225.5	230.2	230.2	230.2	223.2	228.4	228.4	228.4	*	*	*	*				
PUBLIC ADMINISTRATION & DEFENCE (C)	211.2	216.0	216.0	216.0	214.1	218.9	218.9	218.9	223.2	228.3	228.3	228.3				
COMMUNITY SERVICES	231.5	237.2	237.2	237.2	229.3	234.6	234.6	234.6	220.1	225.2	225.2	225.2				
RECREATION, PERSONAL & OTHER SERVICES	212.7	217.6	217.6	217.6	221.9	226.9	226.9	226.9	221.7	226.8	226.8	226.8				
ALL INDUSTRIES (D)	223.2	228.4	228.4	228.4	228.0	233.2	233.2	233.0	222.1	227.2	227.2	227.2				

	1985		1986		1985		1986		1985		1986	
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
	S.A.				W.A.				TAS.			
MINING	226.8	231.9	231.9	231.9	212.7	217.4	217.4	217.4	222.5	227.6	227.6	227.6
MANUFACTURING	229.4	234.8	234.8	234.8	226.4	231.6	231.6	231.6	220.6	225.6	225.6	225.6
FOOD, BEVERAGES & TOBACCO	222.7	227.8	227.8	227.8	225.7	231.7	231.7	231.7	210.3	215.1	215.1	215.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	232.8	238.1	238.1	238.1	226.6	231.5	231.5	231.5	226.6	231.6	231.6	231.6
BASIC METAL PRODUCTS	209.8	214.9	214.9	214.9	202.6	207.0	207.0	207.0	212.8	217.5	217.5	217.5
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	245.8	251.4	251.4	251.4	239.5	244.6	244.6	244.6	246.7	252.4	252.4	252.4
TRANSPORT EQUIPMENT	231.7	237.0	237.0	237.0	*	*	*	*	*	*	*	*
OTHER (B)	229.0	234.3	234.3	234.3	232.0	237.3	237.3	237.3	227.2	232.4	232.4	232.4
ELECTRICITY, GAS & WATER	230.5	235.3	235.3	235.3	223.7	231.6	231.6	231.6	225.4	230.6	230.6	230.6
CONSTRUCTION	241.0	247.9	247.9	247.9	219.3	224.2	224.2	224.2	225.5	230.5	230.5	230.5
WHOLESALE TRADE	224.5	229.6	229.6	229.6	215.6	221.3	221.3	221.3	214.7	219.6	219.6	219.6
RETAIL TRADE	223.8	228.9	228.9	228.9	231.5	236.6	236.6	236.6	208.3	213.1	213.1	213.1
TRANSPORT & STORAGE	218.0	223.1	223.1	223.1	223.7	228.9	228.9	228.9	224.5	229.5	229.5	229.5
COMMUNICATION	233.5	238.8	238.8	238.8	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	217.5	222.5	222.5	222.5	227.5	232.6	232.6	232.6	*	*	*	*
COMMUNITY SERVICES	*	*	*	*	231.3	236.6	236.6	236.6	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
ALL INDUSTRIES (D)	228.0	233.4	233.4	233.4	224.1	229.4	229.4	229.4	220.2	225.3	225.3	225.3

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985				1986				1985				1986			
	DEC.		OCT.		NOV.		DEC.		DEC.		OCT.		NOV.		DEC.	
	N.S.W.								VIC.				QLD			
MANUFACTURING	227.1	232.3	232.3	232.3	225.4	230.9	230.9	230.9	223.6	228.8	228.8	228.8				
FOOD, BEVERAGES & TOBACCO	215.5	220.5	220.5	220.5	209.7	214.5	214.5	214.5	217.4	222.4	222.4	222.4				
TEXTILES, CLOTHING & FOOTWEAR	232.6	237.9	237.9	237.9	224.5	230.0	230.0	230.0	*	*	*	*				
METAL PRODUCTS, MACHINERY & EQUIPMENT	233.1	238.5	238.5	238.5	235.5	240.9	240.9	240.9	*	*	*	*				
OTHER (B)	222.3	227.4	227.4	227.4	222.9	229.8	229.8	229.8	*	*	*	*				
WHOLESALE TRADE	215.5	220.5	220.5	220.5	220.4	225.5	225.5	225.5	229.8	235.1	235.1	235.1				
RETAIL TRADE	213.4	218.4	218.4	218.4	223.8	229.0	229.0	229.0	216.5	221.4	221.4	221.4				
TRANSPORT & STORAGE	215.4	220.3	220.3	220.3	214.7	219.6	219.6	219.6	*	*	*	*				
COMMUNICATION	216.0	221.0	221.0	221.0	*	*	*	*	214.5	219.4	219.4	219.4				
FINANCE, PROPERTY AND BUSINESS SERVICES	217.7	222.7	222.7	222.7	215.4	220.4	220.4	220.4	*	*	*	*				
PUBLIC ADMINISTRATION & DEFENCE (C)	215.2	220.1	220.1	220.1	215.6	220.6	220.6	220.6	209.5	214.3	214.3	214.3				
COMMUNITY SERVICES	229.4	240.4	240.4	240.4	229.5	234.7	234.7	235.5	217.8	222.8	222.8	222.8				
RECREATION, PERSONAL & OTHER SERVICES	206.7	211.5	211.5	211.5	223.3	228.4	228.4	228.4	*	*	*	*				
ALL INDUSTRIES (D)	220.7	226.7	226.7	226.7	224.0	229.3	229.3	229.4	217.1	222.2	222.2	222.2				

INDUSTRIES	1985				1986				1985				1986			
	DEC.		OCT.		NOV.		DEC.		DEC.		OCT.		NOV.		DEC.	
	S.A.								W.A.				TAS.			
MANUFACTURING	224.7	230.9	230.9	230.9	236.7	242.1	242.1	242.1	221.9	227.0	227.0	227.0				
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*				
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*				
METAL PRODUCTS, MACHINERY & EQUIPMENT	232.0	237.4	237.4	237.4	*	*	*	*	*	*	*	*				
OTHER (B)	*	*	*	*	*	*	*	*	*	*	*	*				
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*	*	*	*				
RETAIL TRADE	213.6	218.5	218.5	218.5	*	*	*	*	*	*	*	*				
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*				
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*				
FINANCE, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*				
PUBLIC ADMINISTRATION & DEFENCE (C)	220.8	225.9	225.9	225.9	*	*	*	*	*	*	*	*				
COMMUNITY SERVICES	232.6	237.9	237.9	237.9	230.6	237.7	237.7	237.7	222.8	227.9	227.9	227.9				
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*	*	*	*				
ALL INDUSTRIES (D)	223.1	228.6	228.6	228.6	226.7	232.5	232.5	232.5	216.4	221.4	221.4	221.4				

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

APPENDIX. WAGE AND SALARY EARNERS : WEIGHTED AVERAGE STANDARD WEEKLY HOURS OF WORK (A)

INDUSTRIES, AUSTRALIA

ADULT PERSONS

INDUSTRY	1981		1982		1983		1984		1985		1986	
	JUNE	DECEMBER	JUNE	DECEMBER	JUNE	DECEMBER	JUNE	DECEMBER	JUNE	DECEMBER	JUNE	DECEMBER
MINING	38.19	38.19	38.14	37.97	37.97	37.95	37.93	37.82	37.82	37.80	37.80	37.80
MANUFACTURING	39.91	39.91	39.21	39.01	38.98	38.94	38.72	38.68	38.68	38.68	38.68	38.66
FOOD, BEVERAGES & TOBACCO	39.91	39.91	39.85	39.76	39.70	39.67	39.63	39.48	39.48	39.48	39.48	39.46
TEXTILES, CLOTHING & FOOTWEAR	40.00	40.00	39.98	39.86	39.86	39.63	38.25	38.25	38.25	38.25	38.25	38.21
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	39.73	39.73	38.48	38.34	38.32	38.32	38.32	38.29	38.29	38.29	38.29	38.29
CHEMICAL, PETROLEUM & COAL PRODUCTS	39.70	39.70	39.20	39.20	39.20	39.20	39.20	39.13	39.13	39.10	39.10	39.10
METAL PRODUCTS, MACHINERY & EQUIPMENT	39.93	39.93	38.79	38.57	38.54	38.53	38.50	38.49	38.49	38.49	38.49	38.49
BASIC METAL PRODUCTS	39.93	39.93	39.36	38.66	38.65	38.59	38.52	38.52	38.52	38.52	38.52	38.52
FABRICATED METAL PRODUCTS, / OTHER	39.94	39.94	38.53	38.42	38.42	38.42	38.39	38.38	38.38	38.38	38.38	38.38
MACHINERY & EQUIPMENT	39.93	39.93	38.89	38.79	38.69	38.69	38.67	38.67	38.67	38.67	38.67	38.67
TRANSPORT EQUIPMENT	39.91	39.91	39.60	39.14	39.14	39.10	38.80	38.72	38.72	38.72	38.72	38.67
OTHER (B)	38.91	38.89	38.61	38.50	38.46	38.46	38.44	38.41	38.39	38.39	38.39	38.39
ELECTRICITY, GAS & WATER	39.82	39.81	39.29	38.98	38.84	38.82	38.76	38.76	38.76	38.76	38.76	38.74
CONSTRUCTION	39.92	39.92	39.70	39.53	39.53	39.49	39.40	39.34	39.34	39.31	39.31	39.31
WHOLESALE TRADE	39.99	39.99	39.85	39.77	39.75	39.75	39.54	39.52	39.49	39.49	39.49	39.49
RETAIL TRADE	39.45	39.45	39.43	39.41	39.28	39.20	39.11	38.89	38.90	38.89	38.89	38.89
TRANSPORT & STORAGE	37.49	37.49	37.49	37.49	37.49	37.49	37.47	37.47	37.47	37.47	37.47	37.47
COMMUNICATION												
FINANCE, PROPERTY & BUSINESS SERVICES	39.51	39.48	39.42	39.36	38.94	38.94	38.93	38.92	38.91	38.91	38.91	38.91
PUBLIC ADMINISTRATION & DEFENCE (C)	37.64	37.63	37.62	37.57	37.55	37.55	37.54	37.54	37.54	37.54	37.54	37.54
COMMUNITY SERVICES	38.48	38.48	38.46	38.44	38.43	38.40	38.40	38.18	38.02	38.01	37.99	37.99
RECREATION, PERSONAL & OTHER SERVICES	39.69	39.69	39.67	39.59	39.58	39.56	39.54	39.54	39.10	39.09	39.09	39.09
ALL INDUSTRIES (D)	39.28	39.28	38.99	38.86	38.80	38.78	38.68	38.61	38.56	38.56	38.55	38.55

(A) REFER TO PARAGRAPH 20 OF THE EXPLANATORY NOTES FOR AN EXPLANATION OF THE CONTENTS OF THIS TABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.